

SOUTHERN SEED CORPORATION  
No: 210./BC-HĐQT

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Ho Chi Minh City, July 27, 2026

**REPORT**  
**ON THE GOVERNANCE STATUS OF LISTED COMPANIES**  
**(First 6 months of 2026)**

**To: - State Securities Commission**  
**- Ho Chi Minh City Stock Exchange**

- Listed company name: SOUTHERN SEED CORPORATION
- Head office address: 282 Le Van Sy, Ward Tan Son Hoa, Ho Chi Minh City
- Phone: 028.38442414                      Fax: 028.38442387
- Charter capital: **149,923,670,000 VND**
- Stock code: SSC
- Company governance model: General meeting of shareholders, Board of Directors, Supervisory Board and General Director
- Regarding the implementation of internal audit function: Implemented

**I. Activities of the General Meeting of Shareholders**

- Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders *(including Resolutions of the General Meeting of Shareholders approved in the form of written opinions)*:

The Company held the Annual General Meeting of Shareholders on April 20, 2026, with the contents approved, specifically as follows:

| TT | Resolution Number | Day       | Content                                                                                                                                                                                                        |
|----|-------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 01 | 01/NQ-ĐHĐCĐ       | 20/4/2026 | 1. Approval of the Board of Directors' report for 2025                                                                                                                                                         |
|    |                   |           | 2. Through the Supervisory Board's report for 2025                                                                                                                                                             |
|    |                   |           | 3. Through the Executive Board's Report for 2025:                                                                                                                                                              |
|    |                   |           | - Net revenue: VND 302.9 billion, reaching 78% compared to the same period and 71% compared to the plan.<br>- Profit after tax: VND 13.9 billion, equaling 32% compared to the same period and 24% compared to |

|  |  |  |                                                                                                                                                                         |
|--|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  |  | <i>the plan.</i>                                                                                                                                                        |
|  |  |  | 4. Based on the profit distribution and fund allocation results, dividends will be paid in 2025 ( <i>as per the published resolution</i> ).                             |
|  |  |  | 5. Through the final settlement of remuneration payments for the Board of Directors and Supervisory Board in 2025, the total remuneration received was 636,000,000 VND. |
|  |  |  | 6. Through the business plan for 2026, specifically as follows:                                                                                                         |
|  |  |  | <i>a. Net revenue: VND 359.7 billion</i>                                                                                                                                |
|  |  |  | <i>b. Profit before tax: VND 45.0 billion</i>                                                                                                                           |
|  |  |  | <i>c. Net profit after tax: VND 36.0 billion</i>                                                                                                                        |
|  |  |  | ✓ <i>Dividend plan for 2026: The plan is to pay a cash dividend of 20% of the charter capital (after deducting treasury shares).</i>                                    |
|  |  |  | ✓ <i>Planned allocation for investment and development in 2026: 15% of after-tax profit.</i>                                                                            |
|  |  |  | ✓ <i>Planned allocation for bonuses and welfare in 2026: 8% of after-tax profit.</i>                                                                                    |
|  |  |  | <b>7. Approval of the remuneration plan for the Board of Directors and Supervisory Board in 2026:</b>                                                                   |
|  |  |  | – <i>Board of Directors members: VND 15,000,000/person/month</i>                                                                                                        |
|  |  |  | – <i>Supervisory Board members: VND 8,000,000/person/month</i>                                                                                                          |
|  |  |  | – <i>Administrative officer/Company Secretary: VND 7,000,000/month</i>                                                                                                  |
|  |  |  | 8. Through authorizing the Supervisory Board to propose the selection of independent auditing firms for 2026: DELOITTE, ERNST&YOUNG, KPMG, PRICEWATER HOUSECOOPERS      |
|  |  |  | 9. Approval of the proposal for the dismissal and election of additional members of the Board of Directors and Supervisory Board for the term 2025-2030.                |

## II. Board of Directors : (First 6 months of 2026):

### 1. Information about members of the Board of Directors (BOD) for the term 2025 -2030

| No | Member of the Board of Directors | Position<br>(independent member of the Board of Directors, non-executive member of | - Date of starting/no longer being an independent member of the Board of Directors/Board of Management |                |
|----|----------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------|
|    |                                  |                                                                                    | Appointment date                                                                                       | Dismissal date |

|   |                     | the Board of Directors)                       |                   |  |
|---|---------------------|-----------------------------------------------|-------------------|--|
| 1 | Hang Phi Quang      | Chairman –<br>Non-executive                   | From<br>15/4/2025 |  |
| 2 | Nguyen Anh Tuan     | Vice Chairman<br>– Non-executive              | From<br>15/4/2025 |  |
| 3 | Dang Van Vinh       | Board Member<br>Non-executive                 | From<br>15/4/2025 |  |
| 4 | Tran Truong Tan Tai | Board Member<br>Executive                     | From<br>20/4/2026 |  |
| 5 | Le Quoc Phong       | Board Member<br>– Independent Board<br>Member | From<br>15/4/2025 |  |

## 2. Board of Directors meetings (First 6 months of 2025): term 2025 -2030

| No | Member of the Board<br>of Directors | Position                                      | Number of<br>Board of<br>Directors<br>meetings<br>attended | Meeting<br>attendance<br>rate (%) | Reasons for not<br>attending the<br>meeting             |
|----|-------------------------------------|-----------------------------------------------|------------------------------------------------------------|-----------------------------------|---------------------------------------------------------|
| 1  | Hang Phi Quang                      | Chairman -<br>Non-executive                   | 4                                                          | 100%                              |                                                         |
| 2  | Nguyen Anh Tuan                     | Vice Chairman<br>– Non-<br>executive          | 4                                                          | 100%                              |                                                         |
| 3  | Dang Van Vinh                       | Board Member<br>– Non xecutive                | 4                                                          | 100%                              |                                                         |
| 4  | Tran Truong Tan Tai                 | Board Member<br>Executive                     | 2                                                          | 100%                              | Election of Board of<br>Directors members,<br>20/4/2026 |
| 5  | Le Quoc Phong                       | Board Member<br>– Independent<br>Board Member | 4                                                          | 100%                              |                                                         |

## 3. Supervisory activities of the Board of Directors towards the Board of Management:

- Monitoring the implementation of the General Meeting of Shareholders' Resolutions and the Board of Directors' Resolutions for the first six months of 2026. Business results for the first six months of 2026 (unaudited figures):

- ✓ Net revenue reached VND 106.8 billion, only 29.7% of the 2026 plan and 76% compared to the ame period last year;
- ✓ After-tax profit reached VND 631,077,951, only 2% of the 2026 plan and 5% compared to the same period last year.
- Monitoring the organization of the 2026 Annual General Meeting of Shareholders, scheduled for April 20, 2026. The Board of Directors has implemented the organizational contents of the Annual General Meeting of Shareholders according to the stipulated timeframe;
- Monitoring business operations, sales, accounts receivable, distribution channels (dealers/customers), inventory, and product quality;
- Monitoring the management and operation of raw material production areas; monitoring the company's provisions and risk reserves;
- Monitoring financial and accounting data, inventory; monitoring financial management, internal loans of members within the Group, and tax settlement with the tax authorities;
- Monitoring the plan for the second dividend payment in 2024 (the payout ratio for the second payment is 10% of charter capital);
- Monitoring the use of working capital in production and business, cash flow management, and ensuring capital safety. Internal lending activities to support Group members in their production and business operations;
- Monitoring the development of new products within the Vinaseed Group and other partners;
- Monitoring compliance with the conditions for a public company; Monitoring compliance with the foreign ownership ratio in the Company;
- Monitoring compliance with the regulations on the circulation of unapproved rice varieties and assessing the risks affecting the Company;
- Monitoring support for the dealer/customer system when tax policies change in business operations;
- Monitoring investment in basic construction and fire protection systems for the Company's assets leased to member companies within the Group for production and business activities;
- Monitoring and directing the Executive Board to focus on accelerating the land lease renewal process for the Phu Giao Branch; Focusing on proposing to the Tax authorities to adjust the land lease unit price for the Phu Giao Branch;
- Monitoring the Executive Board's proposal to the relevant authorities in Can Tho City regarding the extension of land leases and inclusion in the local planning for the area retaining the facilities, including: office buildings, factories, warehouses, and the Rice Research Center;

- Overseeing the Executive Board in tax audits, tax arrears, and transactions with related parties;

#### **4. Activities of the Subcommittees under the Board of Directors:**

##### ***a. Strategy - Investment & Technology Subcommittee (merged from Restructuring and Investment Subcommittee & Science and Technology Subcommittee)***

- Discuss the establishment of a Sales Department (based on the merger of Sales Department 1 and Sales Department 2), and strengthen the Marketing and Product Development Department in accordance with the Company's development orientation;
- Orient the business operations of SSC's pure rice products in the Mekong Delta region to align with the Group's overall strategy;
- Orient the development of raw material production areas suitable for member companies within the Group's overall strategy;
- Discuss investment in a drying and grain sorting system at the Cu Chi Branch; investment in upgrading and connecting the old processing machinery system with the drying system at the Co Do Branch;
- Discuss the progress of land lease renewal for the Branches; land lease rates at the Phu Giao and Pham Van Coi Branches; land lease renewal for the Co Do, Lam Ha, Tay Nguyen, and Cai Lay Branches; and land transfer in Son La;
- Discuss the conversion of the Cambodia Branch into a Representative Office; – Discuss strategic direction and solutions to boost business activities in corn, vegetable, and bean seeds;
- Discuss strategies for developing new products within the Vinaseed Group and with other partners;

##### ***b. Subcommittee on Personnel - Remuneration & Organization: (changed from Subcommittee on Personnel - Remuneration)***

- Discuss the establishment of a Sales Department (based on the merger of Sales Department 1 and Sales Department 2), and strengthen the Marketing and Product Development Department in accordance with the Company's development orientation;
- Orient the business operations of SSC's pure rice products in the Mekong Delta region to align with the Group's overall strategy;
- Orient the development of raw material production areas suitable for member companies within the Group's overall strategy;
- Discuss investment in a drying and grain sorting system at the Cu Chi Branch; Invest in upgrading and connecting the old processing machinery system with the drying system at the Co Do Branch;

- Discuss the progress of land lease renewal for the Branches; land lease rates at the Phu Giao and Pham Van Coi Branches; land lease renewal for the Co Do, Lam Ha, Tay Nguyen, and Cai Lay Branches; and land transfer in Son La;
- Discuss the conversion of the Cambodia Branch into a Representative Office; – Discuss strategic direction and solutions to boost business activities in corn, vegetable, and bean seeds;
- Discuss strategies for developing new products within the Vinaseed Group and with other partners;

## 5. Resolutions/Decisions of the Board of Directors (first 6 months of 2026)

- In the first six months of 2026, the Board of Directors held three meetings and issued 18 resolutions related to directing the Executive Board on business operations, specifically as follows:

| No | Resolution No | Date of issue | Content                                                                                                                                                    |
|----|---------------|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1  | 01/NQ-HĐQT    | 14/01/2026    | - Through the recruitment and appointment of the Deputy General Director in charge of Business and Marketing.                                              |
| 2  | 02/NQ-HĐQT    | 14/01/2026    | - Through the dismissal of the Deputy General Director in charge of production and quality management.                                                     |
| 3  | 03/NQ-HĐQT    | 14/01/2026    | - The approval of contracts and transactions with related persons/parties must be obtained from the Company's Board of Directors.                          |
| 4  | 04/NQ-HĐQT    | 23/01/2026    | - Based on the 2025 business results                                                                                                                       |
|    |               |               | - Business plan for 2026                                                                                                                                   |
|    |               |               | - Production plan for 2026                                                                                                                                 |
|    |               |               | - Investment and construction plan for 2026                                                                                                                |
| 5  | 05/NQ-HĐQT    | 23/01/2026    | - Approval of the budget for the grain drying and sorting system at the Cu Chi Branch                                                                      |
| 6  | 06/NQ-HĐQT    | 23/01/2026    | - Through organizational restructuring and approval of middle-level management personnel.                                                                  |
| 7  | 07/NQ-HĐQT    | 04/02/2026    | - Approval of costs for rearranging, renovating, and seamlessly connecting the old processing machinery system with the drying system at the Co Do Branch. |
| 8  | 08/NQ-HĐQT    | 10/02/2026    | - Approval of the dismissal and appointment of the Company's Chief Accountant                                                                              |
| 9  | 09/NQ-HĐQT    | 10/3/2026     | - Approval granted for PAN Group to borrow capital for production and business purposes.                                                                   |
| 10 | 10/NQ-HĐQT    | 27/3/2026     | - Approval of the 2025 business results                                                                                                                    |
|    |               |               | - Approval of the profit distribution and dividend payment plan for 2025                                                                                   |
|    |               |               | - Approval of the remuneration payment results for the                                                                                                     |

|    |            |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|----|------------|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |            |           | <p>Board of Directors, Supervisory Board, and Chief Executive Officer/Secretary of the Company for 2025 &amp; remuneration plan for 2026</p> <ul style="list-style-type: none"> <li>- Approval of the salary fund for 2026</li> <li>- Approval of the contents to be presented at the 2026 Annual General Meeting of Shareholders, including: <ul style="list-style-type: none"> <li>- Business plan, Capital construction investment plan</li> <li>- Remuneration plan for the Board of Directors, Supervisory Board, and Chief Executive Officer/Secretary of the Company for 2026</li> <li>- Dividend plan for 2026, allocation to the Development Investment Fund for 2026:</li> <li>- Plan for allocation to the reward and welfare fund for 2026, allocation to the Social Responsibility Fund: <input type="checkbox"/></li> </ul> </li> <li>- Presentation of the list of auditing firms to audit the 2026 financial statements</li> <li>- Presentation of the list Personnel changes, dismissal and election of new members to the Board of Directors, term 2025-2030</li> </ul> |
| 11 | 11/NQ-HĐQT | 01/4/2026 | <ul style="list-style-type: none"> <li>- Approved the plan to pay the second dividend for 2024 in cash.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 12 | 12/NQ-HĐQT | 20/4/2026 | <ul style="list-style-type: none"> <li>- Through the election of the Vice Chairman of the Board of Directors, term 2025-2030</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 13 | 13/NQ-HĐQT | 22/4/2026 | <ul style="list-style-type: none"> <li>- Approve the dismissal of Deputy General Director in charge of Sales and Marketing</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 14 | 14/NQ-HĐQT | 08/5/2026 | <ul style="list-style-type: none"> <li>- Through the policy of converting the Cambodia Branch into a Representative Office</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 15 | 15/NQ-HĐQT | 20/5/2026 | <ul style="list-style-type: none"> <li>- Through the policy of transferring houses and land that have been used as collateral for debts to agents (in Son La)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 16 | 16/NQ-HĐQT | 28/5/2026 | <ul style="list-style-type: none"> <li>- Based on the business results of the first 5 months of 2026</li> <li>- Policy on cooperation in commercial banana production</li> <li>- Resolving land issues at Co Do Branch and Pham Van Coi land</li> <li>- Solutions for implementing and maintaining the public company status</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 17 | 17/NQ-HĐQT | 03/7/2026 | <ul style="list-style-type: none"> <li>- Business Results for the First Six Months of 2026</li> <li>- Business Strategy for Developing Vegetable Seeds</li> <li>- Regarding Reports on Handling Losses and Damages</li> <li>- Regarding Transactions Related to the SSC and the Group and its Member Companies</li> <li>- Resolving Land Issues of Branches</li> <li>- Solutions for Implementing and Maintaining the Public Company Status</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

|    |            |           |                                                                                                       |
|----|------------|-----------|-------------------------------------------------------------------------------------------------------|
| 18 | 18/NQ-HĐQT | 03/7/2026 | - Approval was granted to continue providing loans to PAN Group for production and business purposes. |
|----|------------|-----------|-------------------------------------------------------------------------------------------------------|

### III. Board of Supervisors (Report for the first 6 months of 2026):

#### 1. Information on members of the Board of Supervisors (BOS) for the 2025-2030 term

| No | Member of the Supervisory Board | Position          | Date of starting/cease of membership in the Supervisory Board | Professional qualifications                 |
|----|---------------------------------|-------------------|---------------------------------------------------------------|---------------------------------------------|
| 1  | Phan The Ty                     | Head of Committee | 15/4/2025                                                     | Bachelor of Economics - Major in Accounting |
| 2  | Mai Thao Nguyen                 | Member            | 15/4/2025                                                     | Bachelor of Accounting                      |
| 3  | Phan Vu Linh                    | Member            | 15/4/2025                                                     | Bachelor of Business Accounting             |

#### 2. Board of Supervisors meetings First 6 months of 2026, for the 2025-2030 term

| No | Member of the Supervisory Board | Position          | Number of sessions attended | Meeting attendance rate (%) | Voting percentage (%) | Reason for not attending the meeting |
|----|---------------------------------|-------------------|-----------------------------|-----------------------------|-----------------------|--------------------------------------|
| 1  | Phan The Ty                     | Head of Committee | 2                           | 100%                        | 100%                  |                                      |
| 2  | Mai Thao Nguyen                 | Member            | 2                           | 100%                        | 100%                  |                                      |
| 3  | Phan Vu Linh                    | Member            | 2                           | 100%                        | 100%                  |                                      |

#### 3. Supervisory activities of the Board of Supervisors on the Board of Directors, Executive Board and shareholders

- The Board of Directors' meetings are attended by the Supervisory Board to participate in discussions, report on the results of monitoring the Company's operations, and make recommendations to the Board of Directors;
- The Supervisory Board has conducted regular, quarterly monitoring of the Company's Executive Board, and has taken control when issues affecting the Company's production and business activities arise, recommending that the Board of Directors and the Executive Board comply with the law, the Company Charter, and current internal management regulations;

- The Supervisory Board participated in the selection process for DeLoitte Vietnam Co., Ltd. in conducting a review of its 2026 financial statements;
- The Company's Q1 and Q2 financial statements were prepared in accordance with current Vietnamese accounting standards, the current corporate accounting system, and relevant legal regulations, and were published as required. – Outstanding expenses, substandard goods, provisions for bad debts, inventory devaluation, and uncollectible receivables as guided by the Ministry of Finance's circulars and according to the Company's established management regulations and rules;

**4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other managers**

- The Supervisory Board will closely coordinate with the Board of Directors in all Board meetings, and the Executive Board will participate in providing input and reporting on the supervisory work regarding the Company's performance in the first six months of 2026;
- The Supervisory Board will closely coordinate with the Executive Board in conducting periodic inspections and audits of activities affecting the Company's business results in 2026, as well as borrowing activities of internal member companies and affiliated companies. The Executive Board will allocate personnel and create favorable working conditions for the Supervisory Board, providing complete, clear, and timely information on financial reports, business operations, and expenses.

**5. Other activities of the Board of Supervisors (if any): None**

**IV. EXECUTIVE BOARD**

| No | Board Member        | Date of birth | Qualifications    | Date of appointment/removal of members of the Executive Board/                                            |
|----|---------------------|---------------|-------------------|-----------------------------------------------------------------------------------------------------------|
| 1  | Tran Truong Tan Tai | 14/06/1974    | Agronomy          | Appointment of the General Director on January 2, 2026                                                    |
| 2  | Nguyen Dinh Nam     | 02/06/1977    | Master of Finance | Appoint Deputy General Director on 19/02/2024                                                             |
| 3  | Le Minh Chanh       | 10/03/1972    | Agronomy          | Appointment of Deputy General Director, effective from October 10, 2025.                                  |
| 4  | Nguyen Thi Phong    | 06/10/1972    | Agronomy          | Appointment of Deputy General Director, effective from March 10, 2023, and dismissal on January 15, 2026. |
| 5  | Huynh Duy Trac      | 24/08/1979    | Agronomy          | Appointment of Deputy General Director on                                                                 |

|  |  |  |  |                                                  |
|--|--|--|--|--------------------------------------------------|
|  |  |  |  | January 15, 2026 and dismissal on April 24, 2026 |
|--|--|--|--|--------------------------------------------------|

#### V. CHIEF ACCOUNTANT

| Full name    | Date of birth | Qualifications          | Date of appointment/removal                                       |
|--------------|---------------|-------------------------|-------------------------------------------------------------------|
| Le Ton Hung  | 13/02/1967    | – Bachelor of Economics | Appointment dated February 10, 2026                               |
| Lam Tuan Lac | 28/02/1985    | Master of Finance       | Appointed on November 1, 2020 and dismissed on February 10, 2026. |

#### VI. Corporate governance training

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, the Director (General Director), other management officers, and the Company Secretary have participated in according to corporate governance regulations:

- Mr. Nguyen Dinh Nam – Deputy General Director attended the Board Member Certification program training course organized by VOID in March 2026;
- Mr. Tran Truong Tan Tai – Board Member and General Director attended the Board Member Certification program training course organized by VOID in May 2026;

VII. List of related persons of public companies (First 6 months of 2026) and transactions of related persons of the company with the Company itself)

### 1. List of related persons of the Company

[illegible]

|      |                       |                   |                                                     |  |  |  |  |                                                    |  |  |                      |
|------|-----------------------|-------------------|-----------------------------------------------------|--|--|--|--|----------------------------------------------------|--|--|----------------------|
| 1.08 | Hang Nhat Quang       | ACB006C<br>072739 |                                                     |  |  |  |  |                                                    |  |  | Younger<br>brother   |
| 2    | Nguyen Anh Tuan       |                   | Vice<br>Chairman<br>of the<br>Board of<br>Directors |  |  |  |  | election of<br>Board<br>members<br>on<br>15/4/2025 |  |  |                      |
| 2.01 | Nguyen Thuy Dung      |                   |                                                     |  |  |  |  |                                                    |  |  | wife                 |
| 2.02 | Nguyen Ha Bao Trang   |                   |                                                     |  |  |  |  |                                                    |  |  | Daughter             |
| 2.03 | Nguyen Hieu Minh      |                   |                                                     |  |  |  |  |                                                    |  |  | Boy                  |
| 2.04 | Nguyen Xuan Sinh      |                   |                                                     |  |  |  |  |                                                    |  |  | Dad                  |
| 2.05 | Tran Thi Huong        |                   |                                                     |  |  |  |  |                                                    |  |  | Mom                  |
| 2.06 | Nguyen Thi Phuong Mai |                   |                                                     |  |  |  |  |                                                    |  |  | Younger<br>sister    |
| 2.07 | Nguyen Van Binh       |                   |                                                     |  |  |  |  |                                                    |  |  | father in<br>law     |
| 2.08 | Nguyen Thi Thanh Loan |                   |                                                     |  |  |  |  |                                                    |  |  | Mother in<br>law     |
| 2.09 | Nguyen Hai Vu         |                   |                                                     |  |  |  |  |                                                    |  |  | Brother in<br>law    |
| 2.10 | PAN Group             |                   |                                                     |  |  |  |  |                                                    |  |  | Related<br>companies |
| 2.11 | PAN Farm              |                   |                                                     |  |  |  |  |                                                    |  |  | Related<br>companies |
| 2.12 | Vinaseed Group        |                   |                                                     |  |  |  |  |                                                    |  |  | SSC's<br>parent      |

|      |                                             |  |                                       |  |  |  |  |                                                                                                   |  |  |                      |
|------|---------------------------------------------|--|---------------------------------------|--|--|--|--|---------------------------------------------------------------------------------------------------|--|--|----------------------|
|      |                                             |  |                                       |  |  |  |  |                                                                                                   |  |  | company              |
| 2.13 | Vietnam Disinfection<br>Joint Stock Company |  |                                       |  |  |  |  |                                                                                                   |  |  | Related<br>companies |
| 3    | Dang Van Vinh                               |  | Member<br>of Board<br>of<br>Directors |  |  |  |  | Appointme<br>nt of CEO<br>19/02/2024<br>and<br>election of<br>Board<br>members<br>on<br>15/4/2025 |  |  |                      |
| 3.01 | Ho Thi Ngoc Lan                             |  |                                       |  |  |  |  |                                                                                                   |  |  | wife                 |
| 3.02 | Dang Thi Minh Thu                           |  |                                       |  |  |  |  |                                                                                                   |  |  | Daughter             |
| 3.03 | Dang Minh Thuy                              |  |                                       |  |  |  |  |                                                                                                   |  |  | Daughter             |
| 3.04 | Dang Van Minh Tien                          |  |                                       |  |  |  |  |                                                                                                   |  |  | Son                  |
| 3.05 | Dang Van Khien                              |  |                                       |  |  |  |  |                                                                                                   |  |  | Dad                  |
| 3.06 | Dang Thi Truc                               |  |                                       |  |  |  |  |                                                                                                   |  |  | Older<br>sister      |
| 3.07 | Dang Thi Trac                               |  |                                       |  |  |  |  |                                                                                                   |  |  | Older<br>sister      |
| 3.08 | Dang Thi Luu                                |  |                                       |  |  |  |  |                                                                                                   |  |  | Older<br>sister      |
| 3.09 | Dang Thi Thu Trang                          |  |                                       |  |  |  |  |                                                                                                   |  |  | Older<br>sister      |
| 3.10 | Dang Van Phu                                |  |                                       |  |  |  |  |                                                                                                   |  |  | Older<br>brother     |

|      |                                     |  |                                       |  |  |  |  |                                                               |  |  |                    |
|------|-------------------------------------|--|---------------------------------------|--|--|--|--|---------------------------------------------------------------|--|--|--------------------|
| 3.11 | Dang Van Chinh                      |  |                                       |  |  |  |  |                                                               |  |  | Younger brother    |
| 3.12 | Dang Van Chung                      |  |                                       |  |  |  |  |                                                               |  |  | Younger brother    |
| 3.13 | Dang Van Chuong                     |  |                                       |  |  |  |  |                                                               |  |  | Younger brother    |
| 3.14 | Dang Van Chan                       |  |                                       |  |  |  |  |                                                               |  |  |                    |
| 4    | Tran Truong Tan Tai<br>Vietnam Rice |  | Member<br>of Board<br>of<br>Directors |  |  |  |  | Election of<br>Board of<br>Directors<br>members,<br>20/4/2026 |  |  |                    |
| 4.01 | Nguyen Thi Anh Chi                  |  |                                       |  |  |  |  |                                                               |  |  | Wife               |
| 4.02 | Tran Nguyen Thien<br>Thao           |  |                                       |  |  |  |  |                                                               |  |  | Children           |
| 4.03 | Tran Nguyen Thien<br>Thuan          |  |                                       |  |  |  |  |                                                               |  |  | Children           |
| 4.04 | Tran Van Tien                       |  |                                       |  |  |  |  |                                                               |  |  | Father             |
| 4.05 | Truong Thi Phan                     |  |                                       |  |  |  |  |                                                               |  |  | Mother             |
| 4.06 | Tran Truong Tan Thanh               |  |                                       |  |  |  |  |                                                               |  |  | Younger<br>Brother |
| 4.07 | Tran Truong Tan Trung               |  |                                       |  |  |  |  |                                                               |  |  | Younger<br>Brother |

|      |                                                                            |  |                              |  |  |  |  |                                        |  |  |                                                  |
|------|----------------------------------------------------------------------------|--|------------------------------|--|--|--|--|----------------------------------------|--|--|--------------------------------------------------|
|      |                                                                            |  |                              |  |  |  |  |                                        |  |  |                                                  |
| 4.08 | Vietnam Seed Corporation Joint Stock Company                               |  |                              |  |  |  |  |                                        |  |  | Company where NNB is the Deputy General Director |
| 4.09 | Vietnam Rice Company Limited                                               |  |                              |  |  |  |  |                                        |  |  | Company where NNB is the General Director        |
| 4.10 | Vietnam Agricultural Products Investment and Import-Export Company Limited |  |                              |  |  |  |  |                                        |  |  | Board of Directors                               |
| 5    | Le Quoc Phong                                                              |  | Member of Board of Directors |  |  |  |  | election of Board members on 15/4/2025 |  |  |                                                  |
| 5.01 | Nguyen Thi Thu Le                                                          |  |                              |  |  |  |  |                                        |  |  | wife                                             |
| 5.02 | Le Tuan Minh                                                               |  |                              |  |  |  |  |                                        |  |  | Boy                                              |
| 5.03 | Le Trung Hieu                                                              |  |                              |  |  |  |  |                                        |  |  | Boy                                              |
| 5.04 | Pham Bich Van                                                              |  |                              |  |  |  |  |                                        |  |  | daughter in law                                  |
| 5.05 | Le Van Hong                                                                |  |                              |  |  |  |  |                                        |  |  | younger brother                                  |

|      |                                              |  |                              |  |  |  |  |                                                    |  |  |                 |
|------|----------------------------------------------|--|------------------------------|--|--|--|--|----------------------------------------------------|--|--|-----------------|
| 5.06 | Le Van Hao                                   |  |                              |  |  |  |  |                                                    |  |  | younger brother |
| 5.07 | Le Van Loi                                   |  |                              |  |  |  |  |                                                    |  |  | younger brother |
| 6    | <b>Phan The Ty</b>                           |  | <b>Head of Control Board</b> |  |  |  |  | Election of Board of Supervisors on April 15, 2025 |  |  | wife            |
| 6.01 | Nguyen Thi Thanh Que                         |  |                              |  |  |  |  |                                                    |  |  | daughter        |
| 6.02 | Phan Ngoc Dung                               |  |                              |  |  |  |  |                                                    |  |  | daughter        |
| 6.03 | Phan Tue Minh                                |  |                              |  |  |  |  |                                                    |  |  | daughter        |
| 6.04 | Vietnam Seed Corporation Joint Stock Company |  |                              |  |  |  |  |                                                    |  |  | Member Board    |
| 7    | <b>Phan Vu Linh</b>                          |  | <b>Board of Supervisors</b>  |  |  |  |  | Election of Board of Supervisors on April 15, 2025 |  |  |                 |
| 7.01 | Lam Thi Kieu Lien                            |  |                              |  |  |  |  |                                                    |  |  | Wife            |
| 7.02 | Phan Tue Lam                                 |  |                              |  |  |  |  |                                                    |  |  | daughter        |
| 7.03 | Phan Hieu Lam                                |  |                              |  |  |  |  |                                                    |  |  | daughter        |
| 7.04 | Phan Van Luan                                |  |                              |  |  |  |  |                                                    |  |  | Father          |

|      |                        |  |                                  |  |  |  |  |                                                           |  |  |                 |
|------|------------------------|--|----------------------------------|--|--|--|--|-----------------------------------------------------------|--|--|-----------------|
| 7.05 | Huynh Thi Lua          |  |                                  |  |  |  |  |                                                           |  |  | Mother          |
| 7.06 | Phan Van Phuong        |  |                                  |  |  |  |  |                                                           |  |  | brother         |
| 7.07 | Phan Van Nghia         |  |                                  |  |  |  |  |                                                           |  |  | younger brother |
| 7.08 | Phan Thi Yen Nhi       |  |                                  |  |  |  |  |                                                           |  |  | younger brother |
| 7.09 | Lam Tuyet Xuyen        |  |                                  |  |  |  |  |                                                           |  |  | Father in law   |
| 7.10 | Nguyen Thi Thuy        |  |                                  |  |  |  |  |                                                           |  |  | Mother in law   |
| 8    | <b>Mai Thao Nguyen</b> |  | <b>Board of Supervisor<br/>s</b> |  |  |  |  | <b>Election of Board of Supervisors on April 15, 2025</b> |  |  |                 |
| 8.01 | Tran Trung Quan        |  |                                  |  |  |  |  |                                                           |  |  | Husband         |
| 8.02 | Tran Trung Dung        |  |                                  |  |  |  |  |                                                           |  |  | Boy             |
| 8.03 | Phan Thi Thuc          |  |                                  |  |  |  |  |                                                           |  |  | Mother          |
| 8.04 | Tran Van Doc           |  |                                  |  |  |  |  |                                                           |  |  | father in law   |
| 8.05 | Phan Thi Tru           |  |                                  |  |  |  |  |                                                           |  |  | Mother in law   |
| 8.06 | Mai The Vinh           |  |                                  |  |  |  |  |                                                           |  |  | Older brother   |
| 8.07 | Mai Thi Khanh Van      |  |                                  |  |  |  |  |                                                           |  |  | Older sister    |

|      |                                                    |  |                             |  |  |  |  |                                                                |  |  |                            |
|------|----------------------------------------------------|--|-----------------------------|--|--|--|--|----------------------------------------------------------------|--|--|----------------------------|
| 8.08 | Mai Xuan Hien                                      |  |                             |  |  |  |  |                                                                |  |  | Older brother              |
| 8.09 | Mai Thi Thao Trang                                 |  |                             |  |  |  |  |                                                                |  |  | Younger sister             |
| 9    | <b>Tran Truong Tan Tai<br/>Vietnam Rice</b>        |  | <b>General<br/>Director</b> |  |  |  |  | Appointme<br>nt of the<br>General<br>Director on<br>02/01/2026 |  |  |                            |
| 9.01 | Nguyen Thi Anh Chi                                 |  |                             |  |  |  |  |                                                                |  |  | Wife                       |
| 9.02 | Tran Nguyen Thien<br>Thao                          |  |                             |  |  |  |  |                                                                |  |  | Children                   |
| 9.03 | Tran Nguyen Thien<br>Thuan                         |  |                             |  |  |  |  |                                                                |  |  | Children                   |
| 9.04 | Tran Van Tien                                      |  |                             |  |  |  |  |                                                                |  |  | Father                     |
| 9.05 | Truong Thi Phan                                    |  |                             |  |  |  |  |                                                                |  |  | Mother                     |
| 9.06 | Tran Truong Tan Thanh                              |  |                             |  |  |  |  |                                                                |  |  | Younger<br>Brother         |
| 9.07 | Tran Truong Tan Trung                              |  |                             |  |  |  |  |                                                                |  |  | Younger<br>Brother         |
| 9.08 | Vietnam Seed<br>Corporation Joint Stock<br>Company |  |                             |  |  |  |  |                                                                |  |  | Company<br>where<br>NNB is |

[illegible]

[illegible]

|       |                        |  |                                       |  |  |  |  |                                         |                                      |  |                 |
|-------|------------------------|--|---------------------------------------|--|--|--|--|-----------------------------------------|--------------------------------------|--|-----------------|
| 12.06 | Nguyen Thi Nga         |  |                                       |  |  |  |  |                                         |                                      |  | Older sister    |
| 12.07 | Nguyen Thi Thanh       |  |                                       |  |  |  |  |                                         |                                      |  | Older sister    |
| 12.08 | Nguyen Van Nam         |  |                                       |  |  |  |  |                                         |                                      |  | Older brother   |
| 12.09 | Nguyen Van Tuan        |  |                                       |  |  |  |  |                                         |                                      |  | Older brother   |
| 12.10 | Nguyen Thi Thu Suong   |  |                                       |  |  |  |  |                                         |                                      |  | Younger sister  |
| 13    | <b>Huynh Duy Trac</b>  |  | <b>Former Deputy General Director</b> |  |  |  |  | <b>Appointment effective 15/01/2026</b> | <b>Dismissal effective 24/4/2026</b> |  |                 |
| 13.01 | Nguyen Thuy Hien       |  |                                       |  |  |  |  |                                         |                                      |  | Wife            |
| 13.02 | Huynh Nguyen Dang Khoa |  |                                       |  |  |  |  |                                         |                                      |  | Child           |
| 13.03 | Huynh Van Nhut         |  |                                       |  |  |  |  |                                         |                                      |  | Father          |
| 13.04 | Tu Thi Hanh            |  |                                       |  |  |  |  |                                         |                                      |  | Mother          |
| 13.05 | Huynh Si Phu           |  |                                       |  |  |  |  |                                         |                                      |  | Older brother   |
| 13.06 | Huynh Gia Bao          |  |                                       |  |  |  |  |                                         |                                      |  | Younger brother |

|       |                        |  |                                               |  |  |  |  |                                  |                                |  |                 |
|-------|------------------------|--|-----------------------------------------------|--|--|--|--|----------------------------------|--------------------------------|--|-----------------|
|       |                        |  |                                               |  |  |  |  |                                  |                                |  |                 |
| 13.07 | Huynh Thi Hong Van     |  |                                               |  |  |  |  |                                  |                                |  | Younger sister  |
| 14    | <b>Le Ton Hung</b>     |  | <b>Chief Accountant of the Company</b>        |  |  |  |  | Appointment effective 10/02/2026 |                                |  |                 |
| 14.01 | Le Thanh Hang          |  |                                               |  |  |  |  |                                  |                                |  | Wife            |
| 14.02 | Le Ton Huy             |  |                                               |  |  |  |  |                                  |                                |  | Son             |
| 14.03 | Le Ton Hoang           |  |                                               |  |  |  |  |                                  |                                |  | Son             |
| 14.04 | Le Anh Dung            |  |                                               |  |  |  |  |                                  |                                |  | Father          |
| 14.05 | Le Thi Thu Thuy        |  |                                               |  |  |  |  |                                  |                                |  | younger sister  |
| 14.06 | Le Ton Cuong           |  |                                               |  |  |  |  |                                  |                                |  | younger brother |
| 14.07 | Le Kim Tuyet           |  |                                               |  |  |  |  |                                  |                                |  | younger sister  |
| 15    | <b>Lam Tuan Lac</b>    |  | <b>Former Chief Accountant of the Company</b> |  |  |  |  | From 11/01/2020                  | Dismissal effective 10/02/2026 |  |                 |
| 15.01 | Truong Thi Phuong Thao |  |                                               |  |  |  |  |                                  |                                |  | Wife            |
| 15.02 | Lam Ngoc Yen           |  |                                               |  |  |  |  |                                  |                                |  | daughter        |

|       |                     |                      |                                             |  |  |  |  |                    |  |  |                    |
|-------|---------------------|----------------------|---------------------------------------------|--|--|--|--|--------------------|--|--|--------------------|
| 15.03 | Lam Ngoc Khue       |                      |                                             |  |  |  |  |                    |  |  | daughter           |
| 15.04 | Lam Van Deo         |                      |                                             |  |  |  |  |                    |  |  | Dad                |
| 15.05 | Huynh Thi Thung     |                      |                                             |  |  |  |  |                    |  |  | Mom                |
| 16    | <b>Le Thai Binh</b> | 002C0025<br>60 (BSC) | Secretary<br>and Internal<br>Administration |  |  |  |  | From<br>01/03/2024 |  |  |                    |
| 16.01 | Truong Thi Mai      |                      |                                             |  |  |  |  |                    |  |  | Wife               |
| 16.02 | Le Nhat Quynh       |                      |                                             |  |  |  |  |                    |  |  | daughter           |
| 16.03 | Le Bao Duy          |                      |                                             |  |  |  |  |                    |  |  | Son                |
| 16.04 | Le Hoanh            |                      |                                             |  |  |  |  |                    |  |  | Dad                |
| 16.05 | Le Ton Dinh         |                      |                                             |  |  |  |  |                    |  |  | younger<br>brother |
| 16.06 | Le Thi Duyen        |                      |                                             |  |  |  |  |                    |  |  | Older<br>sister    |
| 16.07 | Le Ton Thanh        |                      |                                             |  |  |  |  |                    |  |  | younger<br>brother |

## II/ Related organizations

|   |                |  |  |            |            |                                                                    |                                                      |                        |  |  |                          |
|---|----------------|--|--|------------|------------|--------------------------------------------------------------------|------------------------------------------------------|------------------------|--|--|--------------------------|
| 1 | Vinaseed Group |  |  | 0101449271 | 11/01/2019 | Department<br>of Planning<br>and<br>Investment<br>of Hanoi<br>City | No. 1, Luong<br>Dinh Cua,<br>Kim Lien<br>Ward, Hanoi | From April<br>15, 2015 |  |  | SSC<br>parent<br>company |
|---|----------------|--|--|------------|------------|--------------------------------------------------------------------|------------------------------------------------------|------------------------|--|--|--------------------------|

|   |                                             |  |  |            |            |                                                                             |                                                                                                        |                        |  |  |                                                                |
|---|---------------------------------------------|--|--|------------|------------|-----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|------------------------|--|--|----------------------------------------------------------------|
| 2 | PAN Group                                   |  |  | 0301472704 | 31/08/2005 | Long An<br>Department<br>of Planning<br>and<br>Investment                   | Lot A1-9, VL3<br>Road, Vinh<br>Loc 2<br>Industrial<br>Park, My Yen<br>Commune,<br>Tay Ninh<br>Province | From April<br>15, 2025 |  |  | Company<br>related to<br>Board<br>member<br>Nguyen<br>Anh Tuan |
| 3 | Vietnam Disinfection<br>Joint Stock Company |  |  | 0302327629 | 03/07/2001 | Ho Chi<br>Minh City<br>of<br>Department<br>of Planning<br>and<br>Investment | 29 Ton Duc<br>Thang, Saigon<br>Ward, Ho Chi<br>Minh City                                               | From April<br>15, 2025 |  |  | Company<br>related to<br>Board<br>member<br>Nguyen<br>Anh Tuan |

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

| No | Organization name | Contact<br>with the<br>Company              | NSH<br>Certificate<br>Number*, date<br>of issue, place<br>of issue | Head office/address                            | Time of<br>transaction<br>with the<br>Company | Resolution/D<br>ecision<br>number<br>approved by<br>the General<br>Meeting of<br>Shareholder<br>s/Board of<br>Directors (if<br>any), clearly<br>stating the<br>date of<br>issuance | Content, quantity, transaction value |                      |
|----|-------------------|---------------------------------------------|--------------------------------------------------------------------|------------------------------------------------|-----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|----------------------|
|    |                   |                                             |                                                                    |                                                |                                               |                                                                                                                                                                                    | Content                              | Total value<br>(VND) |
| 1  | Vinaseed Group    | Major<br>shareholder<br>(Parent<br>company) | 0101449271,<br>Date of issue:<br>11/01/2019<br>Place of issue:     | No. 1, Luong Dinh Cua,<br>Kim Lien Ward, Hanoi | 2025 year                                     | No. 02/NQ-<br>HDQT, dated<br>January 21,                                                                                                                                           | Dividends payable                    |                      |
|    |                   |                                             |                                                                    |                                                |                                               |                                                                                                                                                                                    | Providing goods<br>and services      | 11.045.064.592       |

|   |                                 |                                                      |                                                                                                                                                                                                                                   |                                                                                                                       |           |                                                  |                                   |               |
|---|---------------------------------|------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|-----------|--------------------------------------------------|-----------------------------------|---------------|
|   |                                 |                                                      | Hanoi<br>Department of<br>Planning and<br>Investment                                                                                                                                                                              |                                                                                                                       |           | 2025                                             | Purchase of goods<br>and services | 2.793.464.000 |
|   |                                 |                                                      |                                                                                                                                                                                                                                   |                                                                                                                       |           |                                                  | Loan interest                     | 743.835.617   |
|   |                                 |                                                      |                                                                                                                                                                                                                                   |                                                                                                                       |           |                                                  | Collect interest                  | 497.260.274   |
| 2 | Vietnam Rice Company<br>Limited | Affiliated<br>companies                              | No. 140213347,<br>first issued on<br>November 1,<br>2019, issued by<br>the Department<br>of Planning and<br>Investment of<br>Dong Thap<br>province                                                                                | Truong Xuan Industrial<br>Cluster, Truong Xuan<br>Commune, Thap Muoi<br>District, Dong Thap<br>Province               |           |                                                  | Providing goods<br>and services   | 246.937.036   |
|   |                                 |                                                      |                                                                                                                                                                                                                                   |                                                                                                                       |           |                                                  | Purchase of goods<br>and services | 2.178.246.336 |
|   |                                 |                                                      |                                                                                                                                                                                                                                   |                                                                                                                       |           |                                                  | Dividend collection               |               |
|   |                                 |                                                      |                                                                                                                                                                                                                                   |                                                                                                                       |           |                                                  | Loan interest                     | 2.479.452.054 |
| 3 | PAN Group                       | Major<br>shareholder<br>of the<br>parent<br>company) | No.<br>0301472704,<br>first issued on<br>August 31,<br>2005, issued by<br>the Department<br>of Planning and<br>Investment of<br>Ho Chi Minh<br>City &<br>according to the<br>adjusted<br>Business<br>Registration<br>Certificates | Lot A1-9, VL3 Road,<br>Vinh Loc 2 Industrial<br>Park, Long Hiep<br>Commune, Ben Luc<br>District, Long An<br>Province, |           |                                                  | Collect interest                  |               |
| 4 | Pan Huli Joint Stock<br>Company | Company<br>within the<br>Pan Group                   | No. 5801302604,<br>first issued:<br>February 26,<br>2016, issued by<br>Lam Dong                                                                                                                                                   | Dinh Van Lam Ha<br>Commune, Lam Dong<br>Province                                                                      | 2025 year | No. 02/NQ-<br>HĐQT, dated<br>January 21,<br>2025 | Providing goods<br>and services   | 194.718.364   |

|   |                                                                                     |                                              |                                                                                                                                                                                                 |                                                                    |  |                                   |             |
|---|-------------------------------------------------------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|--|-----------------------------------|-------------|
|   |                                                                                     |                                              | Provincial<br>Department of<br>Planning and<br>Investment, 8th<br>change,<br>November 6,<br>2023                                                                                                |                                                                    |  |                                   |             |
| 5 | Quang Nam Central<br>Seed Joint Stock<br>Company                                    | Subsidiary<br>of Parent<br>Company           | No. 3303070178<br>issued by the<br>Department of<br>Planning and<br>Investment of<br>Quang Nam<br>province on<br>February 17,<br>2006, registered<br>for the 4th<br>change on March<br>20, 2019 | Km 943, National<br>Highway 1A, Dien Ban<br>Bac Ward, Da Nang City |  | Providing goods<br>and services   | 445.481.495 |
| 6 | Vietnam Agricultural<br>Products Investment and<br>Import-Export Company<br>Limited | Member<br>company<br>of<br>Vinaseed<br>Group | Number<br>0500437239 first<br>issued on April<br>18, 2003, 16th<br>change registered<br>on April 15, 2024                                                                                       | No. 02 Ba La Street, Phu<br>Luong Ward, Hanoi City                 |  | Purchase of goods<br>and services | 380.325.000 |
|   |                                                                                     |                                              |                                                                                                                                                                                                 |                                                                    |  | Providing goods<br>and services   | 760.013.300 |
| 7 | Branch of Vietnam<br>Disinfection Joint Stock<br>Company in Ho Chi<br>Minh City     | Company<br>within the<br>Pan Group           | Business<br>Registration No.<br>0302327629<br>Issued by the<br>Department of<br>Planning and<br>Investment of Ho<br>Chi Minh City.<br>First registration<br>on                                  | 29 Ton Duc Thang,<br>Saigon Ward, Ho Chi<br>Minh City              |  | Purchase of goods<br>and services | 109.271.400 |
|   |                                                                                     |                                              |                                                                                                                                                                                                 |                                                                    |  | Purchase of goods<br>and services | 586.170.000 |

|  |  |  |                                                              |  |  |  |  |  |
|--|--|--|--------------------------------------------------------------|--|--|--|--|--|
|  |  |  | December 31, 2001, 31st change registration on May 15, 2025. |  |  |  |  |  |
|--|--|--|--------------------------------------------------------------|--|--|--|--|--|

**3. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders: None**

**4. Transactions between the Company and other entities: None**

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of preparing the report): None.

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) in the past three (03) years: None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers: None.

### **VIII. Stock transactions of insiders and related persons of insiders (first 6 months of 2026)**

1. List of insiders and related persons of insiders

| No | Full name      | Securities trading account (if any) | Position in the company (if any)   | NSH Certificate No.* | Date of issue | Place of issue | Head office/address | Number of shares owned at the end of the period | End of period share ownership ratio |
|----|----------------|-------------------------------------|------------------------------------|----------------------|---------------|----------------|---------------------|-------------------------------------------------|-------------------------------------|
| 1  | Hang Phi Quang |                                     | Chairman of the Board of Directors |                      |               |                |                     | 0                                               | 0%                                  |

|      |                        |                   |                                                            |  |  |  |  |   |    |
|------|------------------------|-------------------|------------------------------------------------------------|--|--|--|--|---|----|
| 1.01 | Nguyen Thi Thu Giang   |                   |                                                            |  |  |  |  | 0 | 0% |
| 1.02 | Hang Nguyen Thuy Vy    |                   |                                                            |  |  |  |  | 0 | 0% |
| 1.03 | Hang Tuyet Mai         |                   |                                                            |  |  |  |  | 0 | 0% |
| 1.04 | Hang Thanh Mai         |                   |                                                            |  |  |  |  | 0 | 0% |
| 1.05 | Hang Truc Mai          |                   |                                                            |  |  |  |  | 0 | 0% |
| 1.06 | Hang Quynh Mai         |                   |                                                            |  |  |  |  | 0 | 0% |
| 1.07 | Hang Le Thao Mai       |                   |                                                            |  |  |  |  | 0 | 0% |
| 1.08 | Hang Nhat Quang        | ACB006C07<br>2739 |                                                            |  |  |  |  | 0 | 0% |
| 2    | <b>Nguyen Anh Tuan</b> |                   | <b>Vice<br/>Chairman of<br/>the Board of<br/>Directors</b> |  |  |  |  | 0 | 0% |
| 2.01 | Nguyen Thuy Dung       |                   |                                                            |  |  |  |  | 0 | 0% |
| 2.02 | Nguyen Ha Bao Trang    |                   |                                                            |  |  |  |  | 0 | 0% |
| 2.03 | Nguyen Hieu Minh       |                   |                                                            |  |  |  |  | 0 | 0% |
| 2.04 | Nguyen Xuan Sinh       |                   |                                                            |  |  |  |  | 0 | 0% |
| 2.05 | Tran Thi Huong         |                   |                                                            |  |  |  |  | 0 | 0% |
| 2.06 | Nguyen Thi Phuong Mai  |                   |                                                            |  |  |  |  | 0 | 0% |

|      |                                          |  |                              |  |  |  |  |   |    |
|------|------------------------------------------|--|------------------------------|--|--|--|--|---|----|
| 2.07 | Nguyen Van Binh                          |  |                              |  |  |  |  | 0 | 0% |
| 2.08 | Nguyen Thi Thanh Loan                    |  |                              |  |  |  |  | 0 | 0% |
| 2.09 | Nguyen Hai Vu                            |  |                              |  |  |  |  | 0 | 0% |
| 2.10 | PAN Group                                |  |                              |  |  |  |  | 0 | 0% |
| 2.11 | PAN Farm                                 |  |                              |  |  |  |  | 0 | 0% |
| 2.12 | Vinaseed Group                           |  |                              |  |  |  |  | 0 | 0% |
| 2.13 | Vietnam Disinfection Joint Stock Company |  |                              |  |  |  |  | 0 | 0% |
| 3    | <b>Dang Van Vinh</b>                     |  | Member of Board of Directors |  |  |  |  | 0 | 0% |
| 3.01 | Ho Thi Ngoc Lan                          |  |                              |  |  |  |  | 0 | 0% |
| 3.02 | Dang Thi Minh Thu                        |  |                              |  |  |  |  | 0 | 0% |
| 3.03 | Dang Minh Thuy                           |  |                              |  |  |  |  | 0 | 0% |
| 3.04 | Dang Van Minh Tien                       |  |                              |  |  |  |  | 0 | 0% |
| 3.05 | Dang Van Khien                           |  |                              |  |  |  |  | 0 | 0% |
| 3.06 | Dang Thi Truc                            |  |                              |  |  |  |  | 0 | 0% |
| 3.07 | Dang Thi Trac                            |  |                              |  |  |  |  | 0 | 0% |

|      |                         |  |                                    |  |  |  |  |   |    |
|------|-------------------------|--|------------------------------------|--|--|--|--|---|----|
| 3.08 | Dang Thi Luu            |  |                                    |  |  |  |  | 0 | 0% |
| 3.09 | Dang Thi Thu Trang      |  |                                    |  |  |  |  | 0 | 0% |
| 3.10 | Dang Van Phu            |  |                                    |  |  |  |  | 0 | 0% |
| 3.11 | Dang Van Chinh          |  |                                    |  |  |  |  | 0 | 0% |
| 3.12 | Dang Van Chung          |  |                                    |  |  |  |  | 0 | 0% |
| 3.13 | Dang Van Chuong         |  |                                    |  |  |  |  | 0 | 0% |
| 3.14 | Dang Van Chan           |  |                                    |  |  |  |  | 0 | 0% |
| 4    | Tran Truong Tan Tai     |  | Member of<br>Board of<br>Directors |  |  |  |  | 0 | 0% |
| 4.01 | Nguyen Thi Anh Chi      |  |                                    |  |  |  |  | 0 | 0% |
| 4.02 | Tran Nguyen Thien Thao  |  |                                    |  |  |  |  | 0 | 0% |
| 4.03 | Tran Nguyen Thien Thuan |  |                                    |  |  |  |  | 0 | 0% |
| 4.04 | Tran Van Tien           |  |                                    |  |  |  |  | 0 | 0% |
| 4.05 | Truong Thi Phan         |  |                                    |  |  |  |  | 0 | 0% |
| 4.06 | Tran Truong Tan Thanh   |  |                                    |  |  |  |  | 0 | 0% |
| 4.07 | Tran Truong Tan Trung   |  |                                    |  |  |  |  | 0 | 0% |

|      |                                                                                     |  |                                    |  |  |  |  |   |    |
|------|-------------------------------------------------------------------------------------|--|------------------------------------|--|--|--|--|---|----|
| 4.08 | Vietnam Seed Corporation<br>Joint Stock Company                                     |  |                                    |  |  |  |  | 0 | 0% |
| 4.09 | Vietnam Rice Company<br>Limited                                                     |  |                                    |  |  |  |  | 0 | 0% |
| 4.10 | Vietnam Agricultural<br>Products Investment and<br>Import-Export Company<br>Limited |  |                                    |  |  |  |  | 0 | 0% |
| 5    | Le Quoc Phong                                                                       |  | Member of<br>Board of<br>Directors |  |  |  |  | 0 | 0% |
| 5.01 | Nguyen Thi Thu Le                                                                   |  |                                    |  |  |  |  | 0 | 0% |
| 5.02 | Le Tuan Minh                                                                        |  |                                    |  |  |  |  | 0 | 0% |
| 5.03 | Le Trung Hieu                                                                       |  |                                    |  |  |  |  | 0 | 0% |
| 5.04 | Pham Bich Van                                                                       |  |                                    |  |  |  |  | 0 | 0% |
| 5.05 | Le Van Hong                                                                         |  |                                    |  |  |  |  | 0 | 0% |
| 5.06 | Le Van Hao                                                                          |  |                                    |  |  |  |  | 0 | 0% |
| 5.07 | Le Van Loi                                                                          |  |                                    |  |  |  |  | 0 | 0% |
| 6    | Phan The Ty                                                                         |  | Head of<br>Control<br>Board        |  |  |  |  | 0 | 0% |
| 6.01 | Nguyen Thi Thanh Que                                                                |  |                                    |  |  |  |  | 0 | 0% |
| 6.02 | Phan Ngoc Dung                                                                      |  |                                    |  |  |  |  | 0 | 0% |

|      |                                                 |  |                                 |  |  |  |  |   |    |
|------|-------------------------------------------------|--|---------------------------------|--|--|--|--|---|----|
| 6.03 | Phan Tue Minh                                   |  |                                 |  |  |  |  | 0 | 0% |
| 6.04 | Vietnam Seed Corporation<br>Joint Stock Company |  |                                 |  |  |  |  | 0 | 0% |
| 7    | <b>Phan Vu Linh</b>                             |  | <b>Board of<br/>Supervisors</b> |  |  |  |  | 0 | 0% |
| 7.01 | Lam Thi Kieu Lien                               |  |                                 |  |  |  |  | 0 | 0% |
| 7.02 | Phan Tue Lam                                    |  |                                 |  |  |  |  | 0 | 0% |
| 7.03 | Phan Hieu Lam                                   |  |                                 |  |  |  |  | 0 | 0% |
| 7.04 | Phan Van Luan                                   |  |                                 |  |  |  |  | 0 | 0% |
| 7.05 | Huynh Thi Lua                                   |  |                                 |  |  |  |  | 0 | 0% |
| 7.06 | Phan Van Phuong                                 |  |                                 |  |  |  |  | 0 | 0% |
| 7.07 | Phan Van Nghia                                  |  |                                 |  |  |  |  | 0 | 0% |
| 7.08 | Phan Thi Yen Nhi                                |  |                                 |  |  |  |  | 0 | 0% |
| 7.09 | Lam Tuyet Xuyen                                 |  |                                 |  |  |  |  | 0 | 0% |
| 7.10 | Nguyen Thi Thuy                                 |  |                                 |  |  |  |  | 0 | 0% |
| 8    | <b>Mai Thao Nguyen</b>                          |  | <b>Board of<br/>Supervisors</b> |  |  |  |  | 0 | 0% |
| 8.01 | Tran Trung Quan                                 |  |                                 |  |  |  |  | 0 | 0% |

|      |                            |  |                             |  |  |  |  |   |    |
|------|----------------------------|--|-----------------------------|--|--|--|--|---|----|
| 8.02 | Tran Trung Dung            |  |                             |  |  |  |  | 0 | 0% |
| 8.03 | Phan Thi Thuc              |  |                             |  |  |  |  | 0 | 0% |
| 8.04 | Tran Van Doc               |  |                             |  |  |  |  | 0 | 0% |
| 8.05 | Phan Thi Tru               |  |                             |  |  |  |  | 0 | 0% |
| 8.06 | Mai The Vinh               |  |                             |  |  |  |  | 0 | 0% |
| 8.07 | Mai Thi Khanh Van          |  |                             |  |  |  |  | 0 | 0% |
| 8.08 | Mai Xuan Hien              |  |                             |  |  |  |  | 0 | 0% |
| 8.09 | Mai Thi Thao Trang         |  |                             |  |  |  |  | 0 | 0% |
| 9    | <b>Tran Truong Tan Tai</b> |  | <b>General<br/>Director</b> |  |  |  |  | 0 | 0% |
| 9.01 | Nguyen Thi Anh Chi         |  |                             |  |  |  |  | 0 | 0% |
| 9.02 | Tran Nguyen Thien Thao     |  |                             |  |  |  |  | 0 | 0% |
| 9.03 | Tran Nguyen Thien Thuan    |  |                             |  |  |  |  | 0 | 0% |
| 9.04 | Tran Van Tien              |  |                             |  |  |  |  | 0 | 0% |
| 9.05 | Truong Thi Phan            |  |                             |  |  |  |  | 0 | 0% |
| 9.06 | Tran Truong Tan Thanh      |  |                             |  |  |  |  | 0 | 0% |
| 9.07 | Tran Truong Tan Trung      |  |                             |  |  |  |  | 0 | 0% |

|       |                                                                                     |              |                                       |  |  |  |  |   |    |
|-------|-------------------------------------------------------------------------------------|--------------|---------------------------------------|--|--|--|--|---|----|
| 9.08  | Vietnam Seed Corporation<br>Joint Stock Company                                     |              |                                       |  |  |  |  | 0 | 0% |
| 9.09  | Vietnam Rice Company<br>Limited                                                     |              |                                       |  |  |  |  | 0 | 0% |
| 9.10  | Vietnam Agricultural<br>Products Investment and<br>Import-Export Company<br>Limited |              |                                       |  |  |  |  | 0 | 0% |
| 10    | <b>Nguyen Dinh Nam</b>                                                              | 079426 (SSI) | <b>Deputy<br/>General<br/>Manager</b> |  |  |  |  | 0 | 0% |
| 10.01 | Pham Thi Thu Cuc                                                                    |              |                                       |  |  |  |  | 0 | 0% |
| 10.02 | Nguyen Thanh Truc                                                                   |              |                                       |  |  |  |  | 0 | 0% |
| 10.03 | Nguyen Thanh Mai                                                                    |              |                                       |  |  |  |  | 0 | 0% |
| 10.04 | Nguyen Dinh Ngoc                                                                    |              |                                       |  |  |  |  | 0 | 0% |
| 10.05 | Nguyen Thi Cam Nhung                                                                |              |                                       |  |  |  |  | 0 | 0% |
| 10.06 | Nguyen Thi Thuy Hang                                                                |              |                                       |  |  |  |  | 0 | 0% |
| 10.07 | Nguyen Thi Kim Loan                                                                 |              |                                       |  |  |  |  | 0 | 0% |
| 11    | <b>Le Minh Chanh</b>                                                                |              | <b>Deputy<br/>General<br/>Manager</b> |  |  |  |  | 0 | 0% |
| 11.01 | Do Ngoc Tam                                                                         |              |                                       |  |  |  |  | 0 | 0% |
| 11.02 | Le Minh Nhat                                                                        |              |                                       |  |  |  |  | 0 | 0% |

|       |                     |                  |                                               |  |  |  |  |   |    |
|-------|---------------------|------------------|-----------------------------------------------|--|--|--|--|---|----|
| 11.03 | Le Do Minh Anh      |                  |                                               |  |  |  |  | 0 | 0% |
| 11.04 | Le Thi Thu Thao     |                  |                                               |  |  |  |  | 0 | 0% |
| 12    | <b>Le Ton Hung</b>  |                  | <b>Chief Accountant of the Company</b>        |  |  |  |  | 0 | 0% |
| 12.01 | Le Thanh Hang       |                  |                                               |  |  |  |  | 0 | 0% |
| 12.02 | Le Ton Huy          |                  |                                               |  |  |  |  | 0 | 0% |
| 12.03 | Le Ton Hoang        |                  |                                               |  |  |  |  | 0 | 0% |
| 12.04 | Le Anh Dung         |                  |                                               |  |  |  |  | 0 | 0% |
| 12.05 | Le Thi Thu Thuy     |                  |                                               |  |  |  |  | 0 | 0% |
| 12.06 | Le Ton Cuong        |                  |                                               |  |  |  |  | 0 | 0% |
| 12.07 | Le Kim Tuyen        |                  |                                               |  |  |  |  | 0 | 0% |
| 13    | <b>Le Thai Binh</b> | 002C002560 (BSC) | Company Secretary and Internal Administration |  |  |  |  | 0 | 0% |
| 13.01 | Truong Thi Mai      |                  |                                               |  |  |  |  | 0 | 0% |
| 13.02 | Le Nhat Quynh       |                  |                                               |  |  |  |  | 0 | 0% |
| 13.03 | Le Bao Duy          |                  |                                               |  |  |  |  | 0 | 0% |

|       |              |  |  |  |  |  |  |   |    |
|-------|--------------|--|--|--|--|--|--|---|----|
| 13.04 | Le Hoanh     |  |  |  |  |  |  | 0 | 0% |
| 13.05 | Le Ton Dinh  |  |  |  |  |  |  | 0 | 0% |
| 13.06 | Le Thi Duyen |  |  |  |  |  |  | 0 | 0% |
| 13.07 | Le Ton Thanh |  |  |  |  |  |  | 0 | 0% |

2. Transactions of insiders and related persons on shares of listed companies: NONE

**VII. Other issues to note:** NONE

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign and print full name)*



**Hàng Phi Quang**

