

*Ho Chi Minh City, April 20, 2026*

**REPORT  
OF THE AUDIT COMMITTEE FOR 2025**

**To: Annual General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Charter of Southern Seed Company (SSC);
- Based on Resolution No. 01/NQ-ĐHĐCĐ, dated April 15, 2025, of the Annual General Meeting of Shareholders 2025;

The Supervisory Board presents to the General Meeting of Shareholders the Report on the inspection and supervision of activities, implementation and compliance with the Resolution; charter, regulations, rules of the Company and the laws of the State.

**I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2025**

The Supervisory Board performs its functions and duties in accordance with the Company Charter, the Company's internal governance regulations, and the Supervisory Board's operating regulations.

In 2025, the Supervisory Board held meetings and supervised production and business activities, capital construction investment, financial plans, sales policies, distribution channel systems, and inventory in accordance with the Shareholders' Meeting Resolution, and monitored compliance with the charter, regulations, and rules of the Company and the laws of the State at the head office and its branches.

**The audit activities in 2025 are as follows:**

1. Examining the honesty, legality, reasonableness, and prudence of management, operation, and investment activities; consistency and appropriateness in accounting and financial reporting;
2. Examining the issuance and compliance with the Company's economic and technical standards in production, processing, preservation, and business operations;
3. Reviewing and evaluating the effectiveness and efficiency of the internal control and risk management systems;
4. Examining records, accounting books, accounting entries, and other documents; interviewing managers and direct employees during the work of the Audit Committee;
5. Assessing the completeness and legality of the Company's business reports, interim financial statements, and annual financial statements;

In 2025, the Supervisory Board did not receive any requests for unscheduled inspections of the Company's operations.

## II. ACTIVITIES OF THE SUPERVISORY BOARD IN 2025

### 1. Information on members of the Board of Supervisors (BOS) for the 2025-2030 term

No.	Member of the Supervisory Board	Position	Date of first membership in the Supervisory Board	Professional qualifications
1	Phan The Ty	Head of Committee	15/4/2025	Bachelor of Economics - Major in Accounting
2	Mai Thao Nguyen	Member	15/4/2025	Bachelor of Accounting
3	Phan Vu Linh	Member	15/4/2025	Bachelor of Business Accounting

### 2. Board of Supervisors meetings First 6 months of 2025, for the 2025-2030 term

No.	Member of the Supervisory Board	Position	Number of sessions attended	Meeting attendance rate (%)	Voting percentage (%)	Reason for not attending the meeting
1	Phan The Ty	Head of Committee	03	100%	100%	
2	Mai Thao Nguyen	Member	03	100%	100%	

## III. REPORT ON THE COMPANY'S OPERATIONAL AND FINANCIAL SITUATION:

### 1. Status of Plan Implementation for 2025

Results of Production and Business Activities:

No.	Quota	2025 Plan (VND)	To be implemented in 2025 (VND)	Implement the plan (%)	Comparison with the same period (%)
1	Net revenue	427.200.000.000	302.990.789.747	71%	78%
2	Gross profit	143.400.000.000	87.429.859.239	61%	79%
3	Profit before tax	70.968.229.976	20.554.909.386	29%	38%
4	Profit after tax	56.694.583.976	13.850.471.538	24%	32%

In 2025, the Company achieved very low results compared to the business targets set by the Annual General Meeting of Shareholders regarding revenue and profit.

### 2. Investment and Capital Construction Activities in 2025.

- Investment in construction (including renovation and repair), and equipment procurement are carried out in accordance with the Company's regulations and the law, with clear documentation, and the quality of assets is guaranteed to meet the contracts signed with contractors.

### 3. Major financial indicators

Financial targets	Residents	2025	2024
<b>Solvency criteria</b>			
Short-term payment ratio	Times	2,17	2,23
Fast Payout Ratio	Times	1,27	1,59
<b>Indicators of capital structure</b>			
Debt/Total Assets Ratio	%	27,77%	26,78%
Debt/Equity Ratio	%	38,44%	37,20%
<b>Operational capacity indicators</b>			
Inventory Turnover	Times	1,67	3,02
Net Revenue/Total Assets (Average)	Times	0,75	0,56
<b>Profitability indicators</b>			
Profit after tax/Net revenue ratio	%	3,57%	14,03%
Profit after tax/Equity ratio (average)	%	3,70%	11,01%
Profit after tax / Total assets (average)	%	2,67%	7,93%
Net Profit from Business/Net Revenue Ratio	%	8,16%	13,58%

### 4. Regarding management:

- a. The company has a complete management system and regulations. During the year, the Board of Directors implemented economic and technical standards for processing, preservation, transportation, selling prices, and sales policies for each specific region;
- b. Financial and accounting work is carried out uniformly throughout the Group according to Vietnamese accounting standards and regulations; the company's revenue and expenditure management is complete, with clear payment records, supporting documents, reconciliation, and settlement. Accounting for goods sales, asset purchases, investments, etc., is timely.
- c. Land lease extension and land lease price determination:
  - Phu Giao Industrial Park land: The adjusted land lease price for Phu Giao Industrial Park from 2022 to the end of 2025 has been settled;
  - Central Highlands Industrial Park land: Due to the lack of a specific plan in Buon Ma Thuot City, only annual land lease extensions are possible.
  - Land in Cu Chi units; Red Flag: The company has been actively working with the Ho Chi Minh City Tax Department and the Can Tho City Department of Agriculture and Environment and the Can Tho City People's Committee on land lease renewal procedures, but the process is not yet complete.

## IV. SOME EVALUATIONS AND RECOMMENDATIONS

### 1. Management

- The company has a complete management system. During the year, the Board of Directors implemented economic and technical standards for processing, preservation, transportation, selling prices, and sales policies for each specific region;
- Regarding capital construction investment: The Management Board only carried out renovations and repairs of small value;

## **2. Accounting and Financial Reporting**

- Accounting is carried out uniformly in accordance with the accounting system, accounting standards, and relevant legal regulations;
  - (1) Payment documents are fully settled;*
  - (2) Management of revenue and expenditure, capital sources, and accounting are unified and in accordance with regulations;*
  - (3) Accounts payable and inventory are well controlled;*
- The financial statements have been audited by an independent auditing firm in accordance with the regulations of the State Securities Commission, the Stock Exchange, and the Company's Charter. The financial statements are prepared using all the prescribed forms and templates of the Ministry of Finance, conforming to current accounting standards and regulations, and accurately and fully reflecting all financial indicators.
- **Regarding tax matters:** the tax authority's documents always differ between Laws, Decrees, Circulars, and supplementary documents from the Tax Department => making them difficult to understand, and tax regulations are applied differently in each locality. Therefore, the Finance and Accounting department needs to review all records related to production and business activities to minimize tax risks. The risk of administrative penalties from tax audits in 2024 could affect the Company's business results.

## **3. Coordination between the Supervisory Board, Board of Directors, and Executive Board**

- The Head of the Supervisory Board participates in all Board of Directors meetings. - The Head of the Supervisory Board provides analyses, assessments, and recommendations in a spirit of cooperation and responsibility with the Company;
- The Supervisory Board always focuses on exchanging information, coordinating contributions, and making recommendations to the Board of Directors and the Executive Board through inspection reports of branches and functional departments on issues in management, production and business, market development policies, capital investment and construction, and management personnel policies. The solutions proposed by the Supervisory Board are acknowledged by the Board of Directors and the Executive Board and have led to many innovations and improvements in corporate governance.
- The Supervisory Board participates in the selection of the independent auditing firm Deloitte Vietnam Co., Ltd. for the review of the financial statements of the listed company. This includes matters of significant importance related to the Company's operations. Close coordination is maintained in discussions with auditors during the work process, in accordance with the Company's Charter and the Corporate Governance Regulations regarding the coordination of activities between the Supervisory Board and the Board of Directors.

## **4. Conclusion and Recommendations**

In 2025, the Board of Directors and the Executive Board failed to achieve the production and business targets set by the Annual General Meeting of Shareholders.

The Board of Directors and the General Management Board have performed their functions and duties in accordance with the Law on Enterprises and the Company's Charter. The Supervisory Board requests the Executive Board to seriously consider the following opinions and recommendations:

- a. Develop a risk management regulation to identify and prevent risks affecting the Company's production and business activities;

- b. Support the Executive Board in resolving difficulties regarding the extension of land leases for the Branch: focusing on proposing the extension of land leases for the Co Do Branch and the Pham Van Coi land area, which currently lack an annual land lease rate;
- c. Provide legal support to the Cambodia Branch to ensure business operations, possibly converting it to a Representative Office model to mitigate tax risks in the host country.

Sincerely!

**ON BEHALF OF CONTROL BOARD  
HEAD OF DEPARTMENT**

A handwritten signature in blue ink, consisting of a large, stylized initial 'P' followed by a horizontal line and a smaller signature.

**Phan The Ty**