

SOUTHERN SEED CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
INDEPENDENCE – FREEDOM – HAPPINESS  
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*Ho Chi Minh City, April 20, 2026*

**REPORT**

(Regarding the dismissal and election of additional members of the Board of Directors,  
term 2025-2030)

- Based on the 2020 Enterprise Law;
- Based on the Charter of Southern Seed Company (SSC);

The Board of Directors submits to the Annual General Meeting of Shareholders for approval the dismissal and election of additional members of the Board of Directors for the term 2025-2030, specifically as follows:

1. Approval of the dismissal of Mr. Nguyen Quang Truong, former Vice Chairman of the Board of Directors, from the Board of Directors (SSC has already published Mr. Nguyen Quang Truong's resignation letter, effective from June 11, 2025, as per regulations);
2. Nomination for the election of one additional member of the Board of Directors (term 2025-2030), Mr. Tran Truong Tan Tai, General Director of the Company, to be elected according to the Regulations on the election of additional members of the Board of Directors.

*(Personal information of Tran Truong Tan Tai is attached in the document)*

Respectfully submitted to the Annual General Meeting of Shareholders for approval.

**ON BEHALF OF BOARD OF DIRECTORS**

**CHAIRMAN**

*(Signed)*