

Ho Chi Minh City, April 20, 2026

**REPORT  
2026 BUSINESS PLAN*****Courtesy: Annual General Meeting of Shareholders***

- Pursuant to the Charter of the Southern Seed Corporation (SSC).
- Based on the production and business plan in 2026;

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval:

**1. The business plan in 2026 with basic targets is as follows:**

No.	Quota	Units of Calculation	Plan	Growth Rate 2025	Growth Rate 2024
1	Net sales	Billion VND	385,2	127%	99%
2	Spreads	Billion VND	103,6	119%	93%
3	Profit before tax	Billion VND	50,0	244%	93%
4	Profit after tax	Billion VND	40,0	290%	94%

*(Note: Due to unforeseen expenses incurred in 2025 that reduced pre-tax and after-tax profit targets, the 2026 plan will compare growth with 2024 results.)*

2. Dividend plan in 2026: The plan to pay cash dividends in 2026 is 20% of charter capital (minus treasury shares).
  3. Plan to set up the Development Investment Fund in 2026: 15% of profit after tax.
  4. Plan to deduct reward and welfare funds in 2026: 8% of profit after tax.
  5. Plan to deduct from the Social Responsibility Fund: 2% of profit after tax.
- ✓ *Note: The plan for profit distribution, fund setting, and dividend payment in 2025 is the basis for the Company to deduct in advance the welfare fund and social responsibility fund (if any) to implement in 2025 and will be finalized after the 2026 Annual General Meeting of Shareholders approves.*

***Respectfully submitted to the General Meeting of Shareholders for approval.***

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN  
(Signed)**