

## REPORT

### PROFIT & DIVIDEND DISTRIBUTION PLAN IN 2025

**Courtesy: Annual General Meeting of Shareholders**

- Pursuant to the Charter of the Southern Seed Corporation (SSC).
- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders, No. 01/NQ-DHDCD dated April 15, 2025;
- Pursuant to the Company's 2025 Financial Statements certified by Deloitte Vietnam Co., Ltd., audited ;
- Profit distribution and dividend payment plan in 2025:

*(Unit: VND)*

TT	Quota	Amount
<b>1</b>	<b>Undistributed profit after tax accumulated to 2025</b> ( <i>before distribution</i> )	<b>180.584.466.757</b>
<b>a</b>	<i>Undistributed profit after tax in previous years</i>	166.733.995.219
<b>b</b>	<i>Profit after tax in 2025</i>	13.850.471.538
<b>2</b>	<b>Profit distribution in 2025</b>	<b>17.234.902.885</b>
<b>a</b>	<b>Setting up the fund</b>	<b>3.462.617.885</b>
-	<i>Development Investment Fund (15%* Profit after tax 2025)</i>	2.077.570.731
-	<i>Reward and welfare fund (8%* profit after tax 2025)</i>	1.108.037.723
-	<i>Social Responsibility Fund (2%* Profit after tax 2025)</i>	277.009.431
<b>b</b>	<b>Remuneration of the Board of Directors &amp; Supervisory Board (non-part-time)</b>	500.500.000
<b>c</b>	<b>Cash dividend 10%/charter capital</b> ( <i>Excluding treasury shares</i> )	<b>13.271.785.000</b>
<b>3</b>	<b>Undistributed profit of 2025</b>	<b>0</b>
<b>4</b>	<b>Cumulative undistributed profit after tax until 2025</b> (after distribution)	<b>163.349.563.872</b>

***Respectfully submitted to the General Meeting of Shareholders for approval.***

**ON BEHALF OF BOARD OF DIRECTORS**  
**CHAIRMAN**  
*(Signed)*