

Ho Chi Minh City, February 10, 2026

NOTICE OF PERSONNEL CHANGES

To: Ho Chi Minh City Stock Exchange

Based on Resolution No. 07/NQ-HĐQT dated February 10, 2026, and Resolution No. 08/NQ-HĐQT dated February 10, 2026, of the Board of Directors of Southern Seed Company, we respectfully announce the following personnel changes at Southern Seed Company:

1. Dismissal/Resignation:

- Mr. Lam Tuan Lac
- No longer holds the position of Chief Accountant
- Reason for dismissal/resignation (if any): Resignation at the company's request
- Effective date: February 10, 2026

2. Appointment:

- Mr. Le Ton Hung
- Previous position before appointment: Assistant to the General Director
- Appointed position: Chief Accountant
- Appointment term: 12 months
- Effective date: February 10, 2026

This information was published on the Company's website on February 11, 2026 at the following link: <http://ssc.com.vn>.

Representative of the organization

Legal representative

(Signature, full name, title, seal)

GENERAL DIRECTOR

Attachments

- Resolution No. 07/NQ-HĐQT, dated February 10, 2026
- Resolution No. 08/NQ-HĐQT, dated February 10, 2026



Trần Trường Loan Tài

Ho Chi Minh City, February 10, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
SOUTHERN SEED CORPORATION**

(Regarding the approval of the dismissal of Mr. Lam Tuan Lac from the position of Chief Accountant)

BOARD OF DIRECTORS

- Based on Decision 213/QĐ-TTg dated March 25, 2002, of the Prime Minister on the conversion of the state-owned enterprise Southern Seed Company into a joint-stock company;
- Based on the Charter of Southern Seed Corporation;
- Based on the General Director's submission dated January 23, 2026, regarding the proposal to approve the dismissal of the Company's Chief Accountant; and based on the unanimous 100% vote of the Board of Directors members.

RESOLUTION

ARTICLE I: Approving the dismissal of Mr. Lam Tuan Lac from the position of Chief Accountant, effective February 10, 2026, to allow him to resign at his own request.

ARTICLE II: This Resolution, unanimously approved by the Board of Directors, takes effect from the date of signing. The General Director is tasked with organizing the implementation of this Resolution in accordance with the Company Charter and applicable laws, and disclosing information as required.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

*** Recipients:**

- Members of the Board of Directors
- Head of the Supervisory Board, General Director (for information)
- Secretary of the Board of Directors/HR Department



Hàng Phi Quang

Ho Chi Minh City, February 10, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
SOUTHERN SEED CORPORATION**
(Regarding the appointment of the Company's Chief Accountant)

BOARD OF DIRECTORS

- Based on Decision 213/QĐ-TTg dated March 25, 2002, of the Prime Minister on the conversion of the state-owned enterprise Southern Seed Company into a joint-stock company (SSC);
- Based on the Charter of Southern Seed Corporation;
- Based on the General Director's submission dated January 23, 2026, regarding the proposal to approve the dismissal and appointment of the Chief Accountant of the Company; Based on the opinions and unanimous agreement of 100% of the Board of Directors members;

RESOLUTION

ARTICLE I: Appointment of Mr. Le Ton Hung, born in 1967

- Professional qualifications: Bachelor of Economics
- Position: Chief Accountant of the Company
- Term of appointment: 12 months, effective from February 10, 2026

ARTICLE II: Mr. Le Ton Hung is responsible for performing the duties and powers of the Chief Accountant of the Company in accordance with the law;

- Organizing, managing, and operating all activities of the Finance and Accounting Department in accordance with the assigned functions, duties, and powers;
- Advising/assisting the General Director on financial and accounting matters (Job Description/Task Objectives to be specifically prepared by the Company);
- Reporting to the General Director/Board of Directors as per Company regulations.

ARTICLE III: This Resolution is unanimously approved by the members of the Board of Directors. The General Director is tasked with organizing and implementing the Resolution in accordance with the Company's Charter and legal regulations, and disclosing information as required.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

*** Recipients:**

- Members of the Board of Directors
- Head of the Supervisory Board, General Director (for information)
- Secretary of the Board of Directors/HR Department



Hàng Phi Quang

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, February 10, 2026

INFORMATION SUBMISSION

To: - State Securities Commission

- Stock Exchange

1/ Full Name: **LE TON HUNG**

2/ Gender: Male

3/ Date of Birth:

4/ Place of Birth:

5/ Citizen Identification Number (or Passport Number):

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent Address:

9/ Phone number:

10/ Email address: tonhung@ssc.com.vn

11/ Current position at the organization subject to information disclosure: **Chief Accountant**

12/ Positions currently held at other organizations: None

13/ Number of shares held: chiếm 0% of charter capital, including:

+ Representative (name of organization is State/strategic shareholder/other organization) owns:
None

+ Individual owns: None

14/Commitments to hold (if any): None

15/ List of related persons of the declarant*

No.	Name of individual	Citizen Identification Card/Passport number (for individuals) Date of issue, place of issue	Number of shares held, percentage of ownership on charter capital of public company, public fund (if any)	Relationship /
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1	Le Thanh Hang		0	Wife
2	Le Ton Huy		0	Child
3	Le Ton Hoang		0	Child
4	Le Anh Dung		0	Father
5	Le Thi Thu Thuy		0	Sister
6	Le Ton Cuong		0	Younger brother
7	Le Kim Tuyet		0	Younger sister

16/ Related interests with public companies, public funds (if any): **None**

17/ Conflicting interests with public companies, public funds (if any): **None**

I declare that the above statements are true and accurate. If false, I will bear full legal responsibility.

DECLARANT
(Signature, full name)
Le Ton Hung

LIST OF INSIDERS AND RELATED PERSONS OF SOUTHERN SEED CORPORATION (SSC)

To: - State Securities Commission

- Ho Chi Minh City Stock Exchange

No.	Stock code	Full name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company insiders	Type of NSH Document (*) (ID Card/ Passport/ Business Registration Certificate)	(*) NSH No.	date of issue	place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate insider.	The point at which one is no longer an affiliated person insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH Certificate number at other notes) (**)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	SSC	Le Ton Hing		Chief Accountant	Company insider	CCCD	079067037672				0	0%	Appointment of the Company's Chief Accountant on February 10, 2016		Newly appointed person	
1.01	SSC	Le Thanh Hang			Wife	CCCD	096175000075				0	0%				
1.02	SSC	Le Ton Huy			Child	CCCD	079099022810				0	0%				
1.03	SSC	Le Ton Hoang			Child	CCCD	079203019913				0	0%				
1.04	SSC	Le Anh Dung			Father	CCCD	049036005242				0	0%				
1.05	SSC	Le Thi Thu Thuy			Sister	CCCD	079169000408				0	0%				
1.06	SSC	Le Ton Cuong			Younger brother	CCCD	079073010775				0	0%				
1.07	SSC	Le Kim Tuyet			Younger sister	CCCD	079175037037				0	0%				