

SOUTHERN SEED CORPORATION
No: 28../BC-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, January 27, 2026

REPORT
ON THE GOVERNANCE STATUS OF LISTED COMPANIES
(Year 2025)

To: - State Securities Commission
- Ho Chi Minh City Stock Exchange

- Listed company name: SOUTHERN SEED CORPORATION
- Head office address: 282 Le Van Sy, Ward Tan Son Hoa, Ho Chi Minh City
- Phone: 028.38442414 Fax: 028.38442387
- Charter capital: **149,923,670,000 VND**
- Stock code: SSC
- Company governance model: General meeting of shareholders, Board of Directors, Supervisory Board and General Director
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

- Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written opinions):

The company held its annual general meeting of shareholders on April 15, 2025, and issued Resolution No. 01/NQ-ĐHĐCĐ with the following approved contents:

TT	Resolution No	Date	Content
01	01/NQ-ĐHĐCĐ	15/4/2025	1. Approval of the Board of Directors' report for the 2020-2025 term
			2. Approval of the 2025-2030 term target: Revenue: 900-1,000 billion VND , pre-tax profit from 140-170 billion VND
			3. Approval of the summary report of the Board of Supervisors for the 2020-2025 term
			4. Approval of the 2024 Executive Board Report – Net revenue: VND 388.0 billion , reaching 128.5% over

		<p>the same period & 98.2% of the plan</p> <p>– Profit after tax: VND 42.5 billion, equal to 77.7% over the same period & 74.6% of the plan</p>
		<p>5. Approval of profit distribution results and fund allocations, dividend payment for 2024 (<i>resolution data announced</i>)</p>
		<p>6. Approval of the final settlement of remuneration for the Board of Directors and Supervisory Board in 2024. The remuneration received is 1,257,000,000 VND.</p>
		<p>7. Approve the 2025 business plan, specifically as follows:</p>
		<p>a. Net revenue (billion VND): 427.2</p>
		<p>b. Profit before tax (billion VND): 70.90</p>
		<p>c. Profit after tax (billion VND): 56.7</p>
		<p>- Dividend plan for 2025: Cash dividend payment plan for 2025 is 30% of charter capital (excluding treasury shares).</p>
		<p>- Plan to allocate development investment fund in 2025: 15% of profit after tax.</p>
		<p>- Plan to allocate bonus and welfare fund in 2025: 08% of profit after tax.</p>
		<p>8. Approval of the remuneration plan for the Board of Directors and Supervisory Board in 2025:</p> <ul style="list-style-type: none"> - Board member: VND 15,000,000/person/month - Supervisory Board member: VND 8,000,000/person/month - Administration officer and Company Secretary: VND 7,000,000/month <p>Remuneration is linked to business results and efficiency and must ensure the achievement of the after-tax profit plan approved by the General Meeting of Shareholders. If the proposed profit plan is not achieved, the percentage achieved will be paid compared to the proposed profit plan.</p>
		<p>9. Approval of authorization for the Board of Supervisors to propose the selection of independent auditors for 2025: DELOITTE, ERNST&YOUNG, KPMG, PRICEWATER HOUSECOOPERS</p>
		<p>10. Approval of the Personnel Proposal for the election of members of the Board of Directors and Supervisory Board for the term 2025-2030</p> <ul style="list-style-type: none"> - The Board of Directors and Supervisory Board for the term 2020-2025 have expired; - Approval of the number of members of the Board of Directors (BOD), Supervisory Board (BOS) for the term 2025-2030 & List of candidates for election of members of the Board of Directors and Supervisory Board (term 2025-2030)

			<ul style="list-style-type: none"> - Results of the List of elected members of the Board of Directors and Supervisory Board (term 2025-2030) - Approval of the positions of Chairman of the Board of Directors, Vice Chairman of the Board of Directors, Head of the Supervisory Board (term 2025-2030)
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II. Board of Directors: (Year 2025):

1. Information about members of the Board of Directors (BOD) for the term 2020 -2025

No	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	- Date of starting/no longer being an independent member of the Board of Directors/Board of Management	
			Appointment date	Dismissal date
1	Tran Kim Lien	Chairman - non-executive	From 25/6/2020	15/4/2025 (end of term)
2	Hang Phi Quang	Vice Chairman – Independent Board Member	From 25/6/2020	15/4/2025 (end of term)
3	Dang Van Vinh	Board Member Executive	From 22/4/2024	15/4/2025 (end of term)
5	Duong Quang Sau	Board Member Non-executive	From 25/6/2020	15/4/2025 (end of term)
6	Nguyen Quoc Phong	Board Member Executive	From 21/4/2023	15/4/2025 (end of term)

2. Information about members of the Board of Directors (BOD) for the term 2025 -2030

No	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	- Date of starting/no longer being an independent member of the Board of Directors/Board of Management	
			Appointment date	Dismissal date
1	Hang Phi Quang	Chairman - non-executive	From 15/4/2025	
2	Nguyen Quang Truong	Vice Chairman – Non-executive	From 15/4/2025	Dismissal on June 11, 2025

3	Dang Van Vinh	Board Member Executive	From 15/4/2025	
4	Nguyen Anh Tuan	Board Member Non-executive	From 15/4/2025	
5	Le Quoc Phong	Board Member – Independent Board Member	From 15/4/2025	

3. Board of Directors meetings (Year 2025): term 2020 -2025

No	Member of the Board of Directors	Position	Number of Board of Directors meetings attended	Meeting attendance rate (%)	Reasons for not attending the meeting
1	Tran Kim Lien	Chairman - non-executive	2	100%	
2	Hang Phi Quang	Vice Chairman – Independent Board Member	2	100%	
3	Dang Van Vinh	Board Member Executive	2	100%	
4	Duong Quang Sau	Board Member Non-executive	2	100%	
5	Nguyen Quoc Phong	Board Member Executive	2	100%	

4. Board of Directors meetings (Year 2025): term 2025 -2030

No	Member of the Board of Directors	Position	Number of Board of Directors meetings attended	Meeting attendance rate (%)	Reasons for not attending the meeting
1	Hang Phi Quang	Chairman - non-executive	4	100%	
2	Nguyen Quang Truong	Vice Chairman – Non-executive	1	100%	Dismissal on June 11, 2025

3	Dang Van Vinh	Board Member Executive	4	100%	
4	Nguyen Anh Tuan	Board Member Non-executive	4	100%	
5	Le Quoc Phong	Board Member – Independent Board Member	4	100%	

5. Supervisory activities of the Board of Directors towards the Board of Management:

- Monitoring the implementation of the General Meeting of Shareholders' Resolution and the Board of Directors' Resolution for 2025. Business results for 2025 (unaudited figures):
- Net revenue reached VND 302.9 billion, achieving 71% of the 2025 plan and 78% compared to the same period last year;
- After-tax profit reached VND 27.29 billion, achieving 48% of the 2025 plan and 64% compared to the same period last year.
- Monitoring the organization of the Annual General Meeting of Shareholders on April 15, 2025. The Board of Directors has implemented the organizational contents of the Annual General Meeting of Shareholders according to the stipulated time;
- Monitoring the business operations, sales, accounts receivable, distribution channels (dealers/customers), inventory, and product quality of the Company;
- Supervising the management and operation of raw material production and business activities; Supervising the Company's provisions and risk reserves;
- Supervising financial and accounting data, inventory; Supervising financial work, internal loans of members within the Group, and tax settlement with the tax authorities;
- Supervising the plan for the first dividend payment in 2024 (the payout ratio is 20% of charter capital);
- Supervising the use of working capital in production and business, exploiting cash flow, and ensuring capital safety. Internal lending activities to support Group members in production and business activities;
- Supervising the development of new products, the acquisition and transfer of technology for the production of copyrighted corn and rice varieties from partners;
- Supervising compliance with the use of unapproved varieties for circulation and assessing the risks affecting the Company;
- Supervising the support provided to the dealer/customer system when tax policies change in business operations;

- Supervising the investment in basic construction and fire protection systems for the Company's assets leased to member companies within the Group for production and business activities;
- Supervising and directing the Executive Board to focus on accelerating the land lease renewal process for the Phu Giao Branch; Focusing on proposing to the Tax authorities to adjust the land lease unit price for the Phu Giao Branch;
- Supervising and directing the Executive Board in tax audit work;

6. Activities of the Subcommittees under the Board of Directors:

a. Strategy - Investment & Technology Subcommittee (merged from Restructuring and Investment Subcommittee & Science and Technology Subcommittee)

- *Discussing changes to the operations of the Sales Department (CTVS) to become Sales Department 2, and the Sales Department to become Sales Department 1, restructuring and staffing according to the Group's policy;*
- *Orienting the business activities of SSC's pure rice products in the Mekong Delta region to align with the Group's overall strategy;*
- *Discussing the 3-year business strategy, 2025-2027;*
- *Orienting the development of raw material production areas suitable for member companies within the Group's overall strategy;*
- *Discussing loans for the production and business activities of affiliated companies and member companies within the Group;*
- *Discussing loan options from banks to ensure a balanced financial source for the Company's production and business activities;*
- *Discussing the progress of land lease renewals for branches; land lease rates at the Phu Giao Branch; Pham Van Coi, Co Do Branch, Lam Ha Branch, Tay Nguyen Branch*
- *Discussion on establishing a Representative Office in Ho Chi Minh City & discussion on relocating the Cambodia Branch's office;*
- *Discussion on strategic direction and solutions to boost business activities in corn, vegetable, bean seeds, and agricultural supplies;*
- *Discussion on building a production strategy according to the Project on cultivating 1 million hectares of high-quality and low-emission rice associated with green growth in the region, policies, and programs related to sustainable development;*
- *Discussion on the strategy for developing new products, acquiring copyrighted corn and rice varieties from partner institutes, Vinaseed Group, and other partners;*
- *Discussion on the reorganization and merger of the Production Department into the Phu Giao Branch;*
- *Discussion on restructuring the business and marketing units according to the 2026 business orientation & business strategy focusing on the vegetable segment;*

b. Subcommittee on Personnel - Remuneration & Organization: (changed from Subcommittee on Personnel - Remuneration)

- Discussing the salary rates for 2025;
- Discussing the settlement of remuneration for the Board of Directors and Supervisory Board in 2024 and the plan for paying remuneration to the Board of Directors and Supervisory Board in 2025;
- Discussing the summary of the Board of Directors' term 2020-2025 and the preparation of personnel for the new term 2025-2030;
- Discussing the restructuring of management-level personnel, specifically the Deputy General Director of the Company;
- Discussing the model and implementation of the Chairman of the Board of Directors also serving as the Executive Chairman to support the Board of Directors in the management and operation of the Company;
- Discussing the timing of the first dividend payment in cash for 2024;
- Discuss the Supervisory Board's proposal to select DeLoitte Vietnam Co., Ltd. as the auditing firm for SSC's 2025 financial statements;
- Discuss the restructuring of the Board of Directors' subcommittees and the nomination of personnel for these subcommittees;
- Discuss the appointment and dismissal of the Company's General Director.

7. Resolutions/Decisions of the Board of Directors (Year 2025)

- In 2025, the Board of Directors held 6 meetings and issued 16 resolutions related to directing the Executive Board on business operations, specifically as follows:

No	Resolution No	Date of issue	Content
1	01/NQ-HĐQT	06/01/2025	- Approving the dissolution of the Branch of the Center for Business and Development of Vegetable and Flower Seeds (CTVS)
2	01A/NQ-HĐQT	17/01/2025	- Approval of 2024 business performance results and 2025 business plan
			- Through the establishment of a Representative Office in Ho Chi Minh City
3	02/NQ-HĐQT	21/01/2025	- Approval of contracts and transactions with related parties/persons must be approved by the Company's Board of Directors.
4	03/NQ-HĐQT	03/02/2025	- Approval of the plan for the 2025 Annual General Meeting of Shareholders
5	04/NQ-HĐQT	05/3/2025	- Approval of business results for the first quarter of 2025
			- Approval of business plan for the second quarter of 2025
			- Approval of the 2025 salary unit price
			- Approving monthly remuneration levels for the Board of Directors, Board of Supervisors, Secretary of the

			Board of Directors and Head of Corporate Governance.
			- Through the report contents, the Board of Directors' Proposal submitted to the 2025 Annual General Meeting of Shareholders,
6	05/NQ-HĐQT	11/6/2025	- Approval of the resignation letter from the position of Vice Chairman of the Board of Directors & member of the Board of Directors for Mr. Nguyen Quang Truong
7	06/NQ-HĐQT	16/6/2025	- Approved the dismissal of Mr. Nguyen Quoc Phong - Deputy General Director in charge of Business from management and operation.
8	07/NQ-HĐQT	10/7/2025	- Approval of business results for the first 6 months of 2025
			- Approval of business targets for the last 6 months of 2025
			- Approval of the adjustment of the Board of Directors' Subcommittees and the personnel of the Subcommittees: - <i>Strategy - Investment and Technology Subcommittee</i> - <i>Personnel - Compensation and Organization Subcommittee</i> (And approval of the personnel of the Subcommittee Head and members of the Subcommittees)
			- Approval of relocation of Cambodia Branch Office according to the content of the Proposal of the Executive Board, dated July 10, 2025
9	08/NQ-HĐQT	16/7/2025	- Approval of the first dividend payment plan for 2024
10	09/NQ-HĐQT	06/8/2025	- Through the policy of borrowing capital from the bank.
11	10/NQ-HĐQT	28/8/2025	- Through the restructuring of the SSC's organizational structure,
			- Approve the arrangement of middle-level management personnel,
12	11/NQ-HĐQT	28/8/2025	- Approval of the appointment of the representative for SSC's capital stake in Vietnam Rice Company Limited (VINARICE)
13	12/NQ-HĐQT	09/10/2025	- Through the recruitment and appointment of the Company's Deputy General Director
14	13/NQ-HĐQT	02/12/2025	- Based on business results for 2025 (<i>estimated achievement of key targets</i>):
			- Through the Business - Production - Investment Plan for 2026
			- <i>Business Plan for 2026,</i> - <i>Production Plan for 2026,</i> - <i>Capital Investment Plan for 2026</i>
			- Through the policy and proposal of Vinaseed Group, SSC is implementing the salary and bonus fund for 2025

15	14/NQ-HĐQT	31/12/2025	- Through the dismissal of the Company's General Director
16	15/NQ-HĐQT	31/12/2025	- Through the process of appointing and replacing the Company's General Director

III. Board of Supervisors (Report Year 2025):

1. Information on members of the Board of Supervisors (BOS) for the 2020-2025 term

No	Member of the Supervisory Board	Position	The day I ceased to be a member of the Supervisory Board.	Professional qualifications
1	Phan The Ty	Head of Committee	25/6/2020	Bachelor of Economics - Major in Accounting
2	Van Thi Ngoc Anh	Member	23/4/2021	Bachelor of Finance
3	Nguyen Thi Thanh Ha	Member	25/6/2020	Bachelor of Finance

2. Information on members of the Board of Supervisors (BOS) for the 2025-2030 term

No	Member of the Supervisory Board	Position	Date of first membership in the Supervisory Board	Professional qualifications
1	Phan The Ty	Head of Committee	15/4/2025	Bachelor of Economics - Major in Accounting
2	Mai Thao Nguyen	Member	15/4/2025	Bachelor of Accounting
3	Phan Vu Linh	Member	15/4/2025	Bachelor of Business Accounting

3. Board of Supervisors meetings Year 2025, for the 2020-2025 term

No	Member of the Supervisory Board	Position	Number of sessions attended	Meeting attendance rate (%)	Voting percentage (%)	Reason for not attending the meeting
1	Phan The Ty	Head of Committee	2	100%	100%	

2	Van Thi Ngoc Anh	Member	2	100%	100%	
3	Nguyen Thi Thanh Ha	Member	2	100%	100%	

4. Board of Supervisors meetings First 6 months of 2025, for the 2025-2030 term

No	Member of the Supervisory Board	Position	Number of sessions attended	Meeting attendance rate (%)	Voting percentage (%)	Reason for not attending the meeting
1	Phan The Ty	Head of Committee	3	100%	100%	
2	Mai Thao Nguyen	Member	3	100%	100%	
3	Phan Vu Linh	Member	3	100%	100%	

5. Supervisory activities of the Board of Supervisors on the Board of Directors, Executive Board and shareholders

- *At the 2025 Annual General Meeting of Shareholders, the Board of Directors' meetings included the participation of the Supervisory Board to provide input, report on the results of monitoring the Company's operations, and make recommendations to the Board of Directors;*
- *The Supervisory Board conducted regular quarterly monitoring of the Company's Executive Board, and monitored issues affecting the Company's production and business activities to recommend that the Board of Directors and the Executive Board comply with the law, the Company Charter, and current internal management regulations;*
- *The Supervisory Board participated in the selection process for DeLoitte Vietnam Co., Ltd. in reviewing the 2025 financial statements;*
- *The Company's 2025 financial statements were prepared in accordance with current Vietnamese accounting standards, the current corporate accounting system, and relevant legal regulations, and were published as required.*
- *Outstanding expenses, substandard goods, provisions for bad debts, inventory devaluation, and uncollectible receivables as guided by the Ministry of Finance's circulars and according to the Company's established management regulations and rules;*

6. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other managers

- The Supervisory Board will closely coordinate with the Board of Directors in all Board meetings, and the Executive Board will participate in providing input and reporting on the supervisory work regarding the Company's performance in 2025;

- The Supervisory Board will closely coordinate with the Executive Board in conducting periodic inspections and audits of activities affecting the Company's business results in 2025, as well as borrowing activities of internal member companies and affiliated companies. The Executive Board will allocate personnel and create favorable working conditions for the Supervisory Board, providing complete, clear, and timely information on financial reports, business operations, and expenses.

7. Other activities of the Board of Supervisors (if any): None

IV. EXECUTIVE BOARD

No	Board Member	Date of birth	Qualifications	Date of appointment/removal of members of the Executive Board/
1	Tran Truong Tan Tai	14/06/1974	Agricultural Engineer	Appointment of the General Director on January 2, 2026
2	Nguyen Dinh Nam	02/06/1977	Master of Finance	Appoint Deputy General Director on 19/02/2024
3	Le Minh Chanh	10/03/1972	Agricultural Engineer	Appointment of Deputy General Director, effective from October 10, 2025.
4	Nguyen Thi Phong	06/10/1972	Agricultural Engineer	Appointment of Deputy General Director, effective from 10/03/2023
5	Dang Van Vinh	25/04/1973	Master of Business Administration	Appointment of the General Director on February 19, 2024 and dismissal on January 2, 2026
6	Nguyen Quoc Phong	23/10/1981	Bachelor of Economics Agriculture	Dismissed on June 16, 2025

V. CHIEF ACCOUNTANT

Full name	Date of birth	Qualifications	Date of appointment/removal
Lam Tuan Lac	28/02/1985	Master of Finance	Appointed on 11/01/2020

VI. Corporate governance training

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary in accordance with the regulations on corporate governance:

- Mr. Dang Van Vinh - Member of the Board of Directors and General Director attended the training course on the Board Member Certification program organized by VOID in March 2025;
- Mr. Le Thai Binh - Head of Internal Administration and Company Secretary attended the training course on the Intensive Program on Corporate Governance Secretary organized by VOID in March 2025

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VII. List of related persons of public companies (Year 2025) and transactions of related persons of the company with the Company itself

1. List of related persons of the Company

No	Name of organization	individual Securities trading account (if any)	Position at the company (if any)	NSH Certificate No.*	Date of issue	Place of issue	Head office address/	Time of starting to be a related person	Time of ceasing to be a related person	Reason (when changes arise related to items 13 and 14	Relations hip with insiders
I/	Individual										
1	Hang Phi Quang		Chairman of the Board					election of Board members on 15/4/2025			
1.01	Nguyen Thi Thu Giang										wife
1.02	Hang Nguyen Thuy Vy										Daughter
1.03	Hang Tuyen Mai										Older sister
1.04	Hang Thanh Mai										Older sister
1.05	Hang Truc Mai										Older sister
1.06	Hang Quynh Mai										Younger sister
1.07	Hang Le Thao Mai										Younger sister

1.08	Hang Nhat Quang	ACB006C 072739									Younger brother
2	Dang Van Vinh		Member of Board of Directors and General Director					Appointment of CEO 19/02/2024 and election of Board members on 15/4/2025	Dismissal of the General Director on January 2nd, 2026		
2.01	Ho Thi Ngoc Lan										wife
2.02	Dang Thi Minh Thu										Daughter
2.03	Dang Minh Thuy										Daughter
2.04	Dang Van Minh Tien										Son
2.05	Dang Van Khien										Dad
2.06	Dang Thi Truc										Older sister
2.07	Dang Thi Trac										Older sister
2.08	Dang Thi Luu										Older sister
2.09	Dang Thi Thu Trang										Older sister
2.10	Dang Van Phu										Older brother

5.03	Nguyen Quang Truong										Boy
6	Nguyen Quoc Phong		Former Member of Board of Directors and Deputy General Director						From April 15, 2025	End of Board of Directors term & dismissal of Deputy General Director on June 16, 2025	
6.01	Phan Thi Thu Thanh										wife
6.02	Nguyen Hoang Bao An										Daughter
6.03	Nguyen Hoang Bao Nam										Son
6.04	Le Thi Trieu										Mom
6.05	Nguyen Thi Thu Tram										Older sister
6.06	Nguyen Thi Tram Yen										Older sister
6.07	Nguyen Quoc Dat										Older brother
7	Duong Quang Sau		Former Member of the Board						From April 15, 2025	End of Board of Directors term	
7.01	Tran Thi Tuyet										wife

14.08	Vietnam Seed Corporation Joint Stock Company										Company where NNB is the Deputy General Director
14.09	Vietnam Rice Company Limited										Company where NNB is the General Director
14.10	Vietnam Agricultural Products Investment and Import-Export Company Limited										Board of Directors
15	Nguyen Dinh Nam	079426 (SSI)	Deputy General Manager					Appoint Deputy General Director on February 19, 2024			
15.01	Pham Thi Thu Cuc										Wife
15.02	Nguyen Thanh Truc										daughter
15.03	Nguyen Thanh Mai										daughter
15.04	Nguyen Dinh Ngoc										Dad

17.04	Nguyen Dai										Dad
17.05	Huynh Thi Thuoc										Mom
17.06	Nguyen Thi Nga										Older sister
17.07	Nguyen Thi Thanh										Older sister
17.08	Nguyen Van Nam										Older brother
17.09	Nguyen Van Tuan										Older brother
17.10	Nguyen Thi Thu Suong										Younger sister
18	Lam Tuan Lac		Chief Accountant					From 11/01/2020			
18.01	Truong Thi Phuong Thao										Wife
18.02	Lam Ngoc Yen										daughter
18.03	Lam Ngoc Khue										daughter
18.04	Lam Van Deo										Dad
18.05	Huynh Thi Thung										Mom
19	Le Thai Binh	002C0025 60 (BSC)	Secretary and Internal Administration					From 01/03/2024			

19.01	Truong Thi Mai										Wife
19.02	Le Nhat Quynh										daughter
19.03	Le Bao Duy										Son
19.04	Le Hoanh										Dad
19.05	Le Ton Dinh										younger brother
19.06	Le Thi Duyen										Older sister
19.07	Le Ton Thanh										younger brother

II/ Related organizations

1	Vinaseed Group			0101449271	11/01/2019	Department of Planning and Investment of Hanoi City	No. 1, Luong Dinh Cua, Kim Lien Ward, Hanoi	From April 15, 2015			SSC parent company
2	PAN Group			0301472704	31/08/2005	Long An Department of Planning and Investment	Lot A1-9, VL3 Road, Vinh Loc 2 Industrial Park, My Yen Commune, Tay Ninh Province	From April 15, 2025			Company related to Board member Nguyen Anh Tuan
3	Vietnam Disinfection Joint Stock Company			0302327629	03/07/2001	Ho Chi Minh City of Department of Planning	29 Ton Duc Thang, Saigon Ward, Ho Chi Minh City	From April 15, 2025			Company related to Board member



						stating the date of issuance		
1	Vinaseed Group	Major shareholder (Parent company)	0101449271, Date of issue: 11/01/2019 Place of issue: Hanoi Department of Planning and Investment	No. 1, Luong Dinh Cua, Kim Lien Ward, Hanoi	2025 year	No. 02/NQ-HĐQT, dated January 21, 2025	Dividends payable/paid	25.589.724.000
							Providing goods and services	22.084.202.565
							Purchase of goods and services	15.307.450.500
							Loan interest	993.424.658
							Collect interest	1.120.821.918
2	Vietnam Rice Company Limited	Affiliated companies	No. 140213347, first issued on November 1, 2019, issued by the Department of Planning and Investment of Dong Thap province	Truong Xuan Industrial Cluster, Truong Xuan Commune, Thap Muoi District, Dong Thap Province	2025 year	No. 02/NQ-HĐQT, dated January 21, 2025	Providing goods and services	6.385.842.565
							Purchase of goods and services	3.953.854.336
							Dividend payment	0
							Loan interest	5.127.397.259
							Collect interest	5.136.986.299
3	PAN Group	Major shareholder of the parent company)	No. 0301472704, first issued on August 31, 2005, issued by the Department of Planning and Investment of Ho Chi Minh City & according to the adjusted Business	Lot A1-9, VL3 Road, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An Province,				

			Registration Certificates					
4	Pan Holic Joint Stock Company	Company within the Pan Group	No. 5801302604, first issued: February 26, 2016, issued by Lam Dong Provincial Department of Planning and Investment, 8th change, November 6, 2023	Dinh Van Lam Ha Commune, Lam Dong Province	2025 year	No. 02/NQ-HĐQT, dated January 21, 2025	Providing goods and services	383.874.728
5	Quang Nam Central Seed Joint Stock Company	Subsidiary of Parent Company	No. 3303070178 issued by the Department of Planning and Investment of Quang Nam province on February 17, 2006, registered for the 4th change on March 20, 2019	Km 943, National Highway 1A, Dien Ban Bac Ward, Da Nang City			Providing goods and services	503.881.495
							Purchase of goods and services	380.325.000
6	Vietnam Agricultural Products Investment and Import-Export Company Limited	Member company of Vinaseed Group	Number 0500437239 first issued on April 18, 2003, 16th change registered on April 15, 2024	No. 02 Ba La Street, Phu Luong Ward, Hanoi City			Providing goods and services	
							Purchase of goods and services	495.435.097
7	Vietnam Agricultural Products Investment and Import-Export Company	Member company of	Number 1402184380, first issued on	Truong Xuan Industrial Cluster, Truong Xuan Commune, Dong Thap			Providing goods and services	1.476.576.908

	Limited	Vinaseed Group	21/03/2023, Department of Planning and Investment of Dong Thap Province	Province			Buying goods and services	109.271.400
	Khang An Food Joint Stock Company	A subsidiary of the Pan Group	Number 2200780985, issued on August 19, 2020, Department of Planning and Investment of Soc Trang Province.	N2 Road, Lot B, An Nghiep Industrial Park, An Ninh Commune, Can Tho City			Providing goods and services	4.059.822.000
8	Branch of Vietnam Disinfection Joint Stock Company in Ho Chi Minh City	Company within the Pan Group	Business Registration No. 0302327629 Issued by the Department of Planning and Investment of Ho Chi Minh City. First registration on December 31, 2001, 31st change registration on May 15, 2025.	29 Ton Duc Thang, Saigon Ward, Ho Chi Minh City			Purchase of goods and services	1.116.829.500

3. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders: None

4. Transactions between the Company and other entities: None

2.12	Dang Van Chung							0	0%
2.13	Dang Van Chuong							0	0%
2.14	Dang Van Chan							0	0%
3	Nguyen Anh Tuan		Member of Board of Directors					0	0%
3.01	Nguyen Thuy Dung							0	0%
3.02	Nguyen Ha Bao Trang							0	0%
3.03	Nguyen Hieu Minh							0	0%
3.04	Nguyen Xuan Sinh							0	0%
3.05	Tran Thi Huong							0	0%
3.06	Nguyen Thi Phuong Mai							0	0%
3.07	Nguyen Van Binh							0	0%
3.08	Nguyen Thi Thanh Loan							0	0%
3.09	Nguyen Hai Vu							0	0%
3.10	PAN Group							0	0%
3.11	PAN Farm							0	0%



3.12	Vinaseed Group							0	0%
3.03	Vietnam Disinfection Joint Stock Company							0	0%
4	Le Quoc Phong		Member of Board of Directors					0	0%
4.01	Nguyen Thi Thu Le							0	0%
4.02	Le Tuan Minh							0	0%
4.03	Le Trung Hieu							0	0%
4.04	Pham Bich Van							0	0%
4.05	Le Van Hong							0	0%
4.06	Le Van Hao							0	0%
4.07	Le Van Loi							0	0%
5	Phan The Ty		Head of Control Board					0	0%
5.01	Nguyen Thi Thanh Que							0	0%
5.02	Phan Ngoc Dung							0	0%
5.03	Phan Tue Minh							0	0%

7.04	Tran Van Doc							0	0%
7.05	Phan Thi Tru							0	0%
7.06	Mai The Vinh							0	0%
7.07	Mai Thi Khanh Van							0	0%
7.08	Mai Xuan Hien							0	0%
7.09	Mai Thi Thao Trang							0	0%
8	Tran Truong Tan Tai		General Director					0	0%
8.01	Nguyen Thi Anh Chi							0	0%
8.02	Tran Nguyen Thien Thao							0	0%
8.03	Tran Nguyen Thien Thuan							0	0%
8.04	Tran Van Tien							0	0%
8.05	Truong Thi Phan							0	0%
8.06	Tran Truong Tan Thanh							0	0%
8.07	Tran Truong Tan Trung							0	0%
9	Nguyen Dinh Nam	079426 (SSI)	Deputy General Manager					0	0%

11.03	Le Nguyen Yen Linh							0	0%
11.04	Nguyen Dai							0	0%
11.05	Huynh Thi Thuoc							0	0%
11.06	Nguyen Thi Nga							0	0%
11.07	Nguyen Thi Thanh							0	0%
11.08	Nguyen Van Nam							0	0%
11.09	Nguyen Van Tuan							0	0%
11.10	Nguyen Thi Thu Suong							0	0%
12	Lam Tuan Lac		Chief Accountant					0	0%
12.01	Truong Thi Phuong Thao							0	0%
12.02	Lam Ngoc Yen							0	0%
12.03	Lam Ngoc Khue							0	0%
12.04	Lam Van Deo							0	0%
12.05	Huynh Thi Thung							0	0%
13	Le Thai Binh	002C002560 (BSC)	Company Secretary and Internal Administration					0	0%

13.01	Truong Thi Mai							0	0%
13.02	Le Nhat Quynh							0	0%
13.03	Le Bao Duy							0	0%
13.04	Le Hoanh							0	0%
13.05	Le Ton Dinh							0	0%
13.06	Le Thi Duyen							0	0%
13.07	Le Ton Thanh							0	0%

2. Transactions of insiders and related persons on shares of listed companies: NONE

VII. Other issues to note: NONE

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign and print full name)



Hàng Phi Quang

