

Ho Chi Minh City, July 28th, 2025

REPORT ON THE GOVERNANCE STATUS OF LISTED COMPANIES

(First 6 months of 2025)

To: - State Securities Commission

- Ho Chi Minh City Stock Exchange

- Listed company name: SOUTHERN SEED CORPORATION
- Head office address: 282 Le Van Sy, Tan Son Hoa Ward, Ho Chi Minh City
- Phone: (+84) 028.38442414
- Charter capital: **149,923,670,000 VND**
- Stock code: SSC
- Company governance model: General meeting of shareholders, Board of Directors, Supervisory Board and General Director
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

- Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written opinions):

The Company held the Annual General Meeting of Shareholders on April 15th, 2025, with the contents approved, specifically as follows:

TT	Resolution No	Date	Content
01	01/NQ-ĐHĐCĐ	04/15/2025	1. Approval of the Board of Directors' report for the 2020-2025 term 2. Approval of the 2025-2030 term target: Revenue: 900-1,000 billion VND , pre-tax profit from 140-170 billion VND 3. Approval of the summary report of the Board of

		Supervisors for the 2020-2025 term
		<p>4. Approval of the 2024 Executive Board Report</p> <ul style="list-style-type: none"> - Net revenue: VND 388.0 billion, reaching 128.5% over the same period & 98.2% of the plan - Profit after tax: VND 42.5 billion, equal to 77.7% over the same period & 74.6% of the plan
		5. Approval of profit distribution results and fund allocations, dividend payment/for 2024 (<i>resolution data announced</i>)
		6. Approval of the final settlement of remuneration for the Board of Directors and Supervisory Board in 2024. The remuneration received is 1,257,000,000 VND .
		7. Approve the 2025 business plan, specifically as follows:
		a. Net revenue (billion VND): 427.2
		b. Profit before tax (billion VND): 70.90
		c. Profit after tax (billion VND): 56.7
		- Dividend plan for 2025: Cash dividend payment plan for 2025 is 30% of charter capital (excluding treasury shares).
		- Plan to allocate development investment fund in 2025: 15% of profit after tax.
		- Plan to allocate bonus and welfare fund in 2025: 08% of profit after tax.
		8. Approval of the remuneration plan for the Board of Directors and Supervisory Board in 2025:
		- Board member: VND 15,000,000/person/month
		- Supervisory Board member: VND 8,000,000/person/month
		- Administration officer and Company Secretary: VND 7,000,000/month
		Remuneration is linked to business results and efficiency and must ensure the achievement of the after-tax profit plan approved by the General Meeting of Shareholders. If the proposed profit plan is not achieved, the percentage achieved will be paid compared to the proposed profit plan.
		9. Approval of authorization for the Board of Supervisors to propose the selection of independent auditors for 2025: DELOITTE, ERNST&YOUNG, KPMG, PRICEWATER HOUSECOOPERS
		10. Approval of the Personnel Proposal for the election of members of the Board of Directors and Supervisory Board for the term 2025-2030
		- The Board of Directors and Supervisory Board for the term 2020-2025 have expired;

			<ul style="list-style-type: none"> - Approval of the number of members of the Board of Directors (BOD), Supervisory Board (BOS) for the term 2025-2030 & List of candidates for election of members of the Board of Directors and Supervisory Board (term 2025-2030) - Results of the List of elected members of the Board of Directors and Supervisory Board (term 2025-2030) - Approval of the positions of Chairman of the Board of Directors, Vice Chairman of the Board of Directors, Head of the Supervisory Board (term 2025-2030)
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II. Board of Directors : (First 6 months of 2025):

1. Information about members of the Board of Directors (BOD) for the term 2020-2025

No	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	- Date of starting/no longer being an independent member of the Board of Directors/Board of Management	
			Appointment date	Dismissal date
1	Tran Kim Lien	Chairman - non-executive	From 06/25/2020	04/15/2025 (end of term)
2	Hang Phi Quang	Vice Chairman – Independent Board Member	From 06/25/2020	04/15/2025 (end of term)
3	Dang Van Vinh	Board Member Executive	From 04/22/2024	04/15/2025 (end of term)
5	Duong Quang Sau	Board Member Non-executive	From 06/25/2020	04/15/2025 (end of term)
6	Nguyen Quoc Phong	Board Member Executive	From 04/21/2023	04/15/2025 (end of term)

2. Information about members of the Board of Directors (BOD) for the term 2025 -2030

No	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	- Date of starting/no longer being an independent member of the Board of Directors/Board of Management	
			Appointment date	Dismissal date

1	Hang Phi Quang	Chairman - non-executive	From 04/15/2025	
2	Nguyen Quang Truong	Vice Chairman – Non-executive	From 04/15/2025	Dismissal on June 11 th , 2025
3	Dang Van Vinh	Board Member Executive	From 04/15/2025	
4	Nguyen Anh Tuan	Board Member Non-executive	From 04/15/2025	
5	Le Quoc Phong	Board Member – Independent Board Member	From 04/15/2025	

3. Board of Directors meetings (First 6 months of 2025): term 2020-2025

No	Member of the Board of Directors	Position	Number of Board of Directors meetings attended	Meeting attendance rate (%)	Reasons for not attending the meeting
1	Tran Kim Lien	Chairman - non-executive	2	100%	
2	Hang Phi Quang	Vice Chairman – Independent Board Member	2	100%	
3	Dang Van Vinh	Board Member Executive	2	100%	
4	Duong Quang Sau	Board Member Non-executive	2	100%	
5	Nguyen Quoc Phong	Board Member Executive	2	100%	

4. Board of Directors meetings (First 6 months of 2025): term 2025 -2030

No	Member of the Board of Directors	Position	Number of Board of Directors meetings attended	Meeting attendance rate (%)	Reasons for not attending the meeting
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1	Hang Phi Quang	Chairman - non-executive	2	100%	
2	Nguyen Quang Truong	Vice Chairman – Non-executive	1	100%	Dismissal on June 11, 2025
3	Dang Van Vinh	Board Member Executive	2	100%	
4	Nguyen Anh Tuan	Board Member Non-executive	2	100%	
5	Le Quoc Phong	Board Member – Independent Board Member	2	100%	

5. Supervisory activities of the Board of Directors towards the Board of Management:

- Supervising the implementation of the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Directors in the first 6 months of 2025. Production and business results in the first 6 months of 2025 (unaudited data):
- Net revenue reached **141 billion VND**, equal to 33% of the 2025 plan & equal to 73% over the same period;
- Profit after tax reached **13.8 billion VND**, equal to 24% of the 2025 plan & equal to 54.5% over the same period.
- Supervising the organization of the Annual General Meeting of Shareholders, on April 15th, 2025 of SSC. The Board of Directors has implemented the contents of the organization of the Annual General Meeting of Shareholders in accordance with the prescribed time;
- Supervising the business activities, sales, debts, distribution channels of Agents/customers of the Company, monitoring inventory, product quality; – Supervise the management and operation of raw material production and business areas; Supervise the Company's provisions and risks;
- Supervise financial data, accounting, inventory; Supervise financial work, internal loans of members in the Group, tax settlement with tax authorities;
- Monitor the plan to pay cash dividends for the first period in 2024 (*payment rate is 30% / charter capital*);
- Supervise the use of working capital in production and business, exploit cash flow, ensure capital safety. Internal lending activities support Group members in production and business activities;

- Supervise the development of new products, the transfer and transfer of technology to produce copyrighted corn and rice varieties from partners;
- Supervise compliance with unrecognized varieties put into circulation and assess risks affecting the Company;
- Supervise the support work for the agent/customer system when tax policies change in business activities;
- Supervise the investment in fire protection systems for the company's assets leased to member companies in the Group for production and business activities;
- Supervise and direct the Executive Board to focus on promoting the progress of extending the Branch's land;

6. Activities of the Subcommittees under the Board of Directors:

a. Strategy - Investment & Technology Subcommittee (merged from Restructuring and Investment Subcommittee & Science and Technology Subcommittee)

- Discussing the change of CTVS's activities into Business Department 2, and Business Department into Business Department 1, restructuring and staffing according to the Group's policy;
- Orienting the business activities of pure rice products in the Mekong Delta region of SSC to be consistent with the Group's general strategy;
- Discussing the 3-year business strategy, period 2025-2027;
- Orienting the construction of raw material production areas in line with the member companies in the Group's general strategy;
- Discussing loans for the production and business activities of affiliated companies and member companies in the Group;
- Discussing the plan to borrow capital from the Bank to ensure financial balance for the Company's production and business activities;
- Discussing the progress of land extension for Branches; Land rental price at Phu Giao Branch ; Pham Van Coi, Co Do Branch, Lam Ha Branch, Tay Nguyen Branch;
- Discuss the establishment of a Representative Office in Ho Chi Minh City & discuss the relocation of the Cambodia Branch;
- Discuss strategic orientation and solutions to promote the business of cooking corn seeds, vegetables, beans, agricultural materials;
- Discuss the development of a production strategy according to the Project of cultivating 1 million hectares of high-quality and low-emission rice associated with regional green growth, policies, and programs related to sustainable development;

- Discuss the strategy for developing new products, receiving the transfer of copyrighted corn and rice varieties from the Institute's partners, Vinaseed Group and other partners

b. Subcommittee on Personnel - Remuneration & Organization: (changed from Subcommittee on Personnel - Remuneration)

- Discuss the salary unit price for 2025;
- Discuss the remuneration settlement for the Board of Directors, Supervisory Board in 2024 & remuneration payment plan for the Board of Directors, Supervisory Board in 2025;
- Discuss the summary of the Board of Directors for the 2020-2025 term and personnel preparation for the new term 2025-2030;
- Discuss the completion of the Company's management personnel (General Director Board);
- Discuss the time of payment of cash dividend for the first period in 2024;
- Discuss the proposal of the Supervisory Board to select DeLoitte Vietnam Co., Ltd. as Auditor to audit SSC's 2025 Financial Statements;
- Discuss the reconstruction of the Board of Directors' Subcommittees & nominate personnel for the Subcommittees;

7. Resolutions/Decisions of the Board of Directors (first 6 months of 2025)

- In the first 6 months of 2025, the Board of Directors held 04 meetings and issued 9 Resolutions related to the direction of the Executive Board on production and business activities, specifically as follows:

No	Resolution No	Date of issue	Content
1	01/NQ-HĐQT	01/06/2025	- Approving the dissolution of the Branch of the Center for Business and Development of Vegetable and Flower Seeds (CTVS)
2	01A/NQ-HĐQT	01/17/2025	- Approval of 2024 business performance results and 2025 business plan
			- Through the establishment of a Representative Office in Ho Chi Minh City
3	02/NQ-HĐQT	01/21/2025	- Approval of contracts and transactions with related parties/persons must be approved by the Company's Board of Directors.
4	03/NQ-HĐQT	02/03/2025	- Approval of the plan for the 2025 Annual General Meeting of Shareholders
5	04/NQ-HĐQT	05/3/2025	- Approval of business results for the first quarter of 2025
			- Approval of business plan for the second quarter of 2025

			<ul style="list-style-type: none"> - Approval of the 2025 salary unit price - Approving monthly remuneration levels for the Board of Directors, Board of Supervisors, Secretary of the Board of Directors and Head of Corporate Governance. - Through the report contents, the Board of Directors' Proposal submitted to the 2025 Annual General Meeting of Shareholders,
6	05/NQ-HĐQT	01/11/2025	- Approval of the resignation letter from the position of Vice Chairman of the Board of Directors & member of the Board of Directors for Mr. Nguyen Quang Truong
7	06/NQ-HĐQT	01/16/2025	- Approved the dismissal of Mr. Nguyen Quoc Phong - Deputy General Director in charge of Business from management and operation.
8	07/NQ-HĐQT	07/10/2025	- Approval of business results for the first 6 months of 2025
			- Approval of business targets for the last 6 months of 2025
			- Approval of the adjustment of the Board of Directors' Subcommittees and the personnel of the Subcommittees: <ul style="list-style-type: none"> - <i>Strategy - Investment and Technology Subcommittee</i> - <i>Personnel - Compensation and Organization Subcommittee</i>
			- (And approval of the personnel of the Subcommittee Head and members of the Subcommittees)
- Approval of relocation of Cambodia Branch Office according to the content of the Proposal of the Executive Board, dated July 10, 2025			
9	08/NQ-HĐQT	07/16/2025	- Approval of the first dividend payment plan for 2024

III. Board of Supervisors (Report for the first 6 months of 2025):

1. Information on members of the Board of Supervisors (BOS) for the 2020-2025 term

No	Member of the Supervisory Board	Position	Date of starting/cease of membership in the Supervisory Board	Professional qualifications
1	Phan The Ty	Head of Committee	06/25/2020	Bachelor of Economics - Major in Accounting
2	Van Thi Ngoc Anh	Member	04/23/2021	Bachelor of Finance
3	Nguyen Thi Thanh Ha	Member	06/25/2020	Bachelor of Finance

2. Information on members of the Board of Supervisors (BOS) for the 2025-2030 term

No	Member of the Supervisory Board	Position	Date of starting/cease of membership in the Supervisory Board	Professional qualifications
1	Phan The Ty	Head of Committee	04/15/2025	Bachelor of Economics - Major in Accounting
2	Mai Thao Nguyen	Member	04/15/2025	Bachelor of Accounting
3	Phan Vu Linh	Member	04/15/2025	Bachelor of Business Accounting

3. Board of Supervisors meetings First 6 months of 2025, for the 2020-2025 term

No	Member of the Supervisory Board	Position	Number of sessions attended	Meeting attendance rate (%)	Voting percentage (%)	Reason for not attending the meeting
1	Phan The Ty	Head of Committee	2	100%	100%	
2	Van Thi Ngoc Anh	Member	2	100%	100%	
3	Nguyen Thi Thanh Ha	Member	2	100%	100%	

4. Board of Supervisors meetings First 6 months of 2025, for the 2025-2030 term

No	Member of the Supervisory Board	Position	Number of sessions attended	Meeting attendance rate (%)	Voting percentage (%)	Reason for not attending the meeting
1	Phan The Ty	Head of Committee	2	100%	100%	
2	Mai Thao Nguyen	Member	2	100%	100%	
3	Phan Vu Linh	Member	2	100%	100%	

3. Supervisory activities of the Board of Supervisors on the Board of Directors, Executive Board and shareholders

- The 2025 Annual General Meeting of Shareholders, the meetings of the Board of Directors with the participation of the Board of Supervisors to participate in discussions, report on the results of controlling the Company's activities & make recommendations to the Board of Directors;
- The Board of Supervisors has conducted regular and quarterly monitoring activities for the Company's Executive Board, controlling when there are issues affecting the Company's production and business activities to recommend the Board of Directors and the Executive Board to comply with the provisions of law, the Company's Charter and current internal management regulations and rules;
- The Board of Supervisors participated in the selection of DeLoitte Vietnam Co., Ltd. to review the 2025 financial statements;
- The Company's financial statements for the first and second quarters of 2025 were prepared in accordance with current Vietnamese accounting standards, corporate accounting regimes and relevant legal regulations, and were published in accordance with regulations. – Backlog expenses, poor quality goods, provisions for bad debts, discounted inventories, and bad debts according to the Ministry of Finance's guiding circulars and the Company's management regulations;

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other managers

- The Supervisory Board closely coordinates with the Board of Directors in the meetings of the Board of Directors, the Executive Board has participated in giving opinions and reporting on the control work on the Company's operating results in the first 6 months of 2025;
- The Supervisory Board closely coordinates with the Executive Board in periodic inspections and controls, inspecting activities that affect the Company's production and business results in the first 6 months of 2025, borrowing activities of internal member companies and affiliated companies. The Executive Board arranges personnel, creates favorable working conditions for the Supervisory Board, provides information on financial reports, business activities, and costs in a complete, clear and timely manner.

5. Other activities of the Board of Supervisors (if any): None

IV. EXECUTIVE BOARD

No	Board Member	Date of birth	Qualifications	Date of appointment/removal of members of the Executive Board/
1	Dang Van Vinh	04/25/1973	Master of Business Administration	Appointment of General Director on 02/19/2024
1	Nguyen Dinh Nam	06/02/1977	Master of Finance	Appoint Deputy General Director on 02/19/2024

2	Nguyen Quoc Phong	10/23/1981	Bachelor of Economics Agriculture	Dismissed on June 16 th , 2025
3	Nguyen Thi Phong	10/06/1972	Agronomy	Appointment of Deputy General Director, effective from 03/10/2023

V. CHIEF ACCOUNTANT

Full name	Date of birth	Qualifications	Date of appointment/removal
Lam Tuan Lac	02/28/1985	Master of Finance	Appointed on 01/11/2020

VI. Corporate governance training

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary in accordance with the regulations on corporate governance:

- Mr. Dang Van Vinh - Member of the Board of Directors and General Director attended the training course on the Board Member Certification program organized by VOID in March 2025;
- Mr. Le Thai Binh - Head of Internal Administration and Company Secretary attended the training course on the Intensive Program on Corporate Governance Secretary organized by VOID in March 2025

1.08	Hang Nhat Quang	ACB006C 072739									Younger brother
2	Dang Van Vinh		Member of Board of Directors and General Director					Appointme nt of CEO 19/02/2024 and election of Board members on 15/4/2025			
2.01	Ho Thi Ngoc Lan										wife
2.02	Dang Thi Minh Thu										Daughter
2.03	Dang Minh Thuy										Daughter
2.04	Dang Van Minh Tien										Son
2.05	Dang Van Khien										Dad
2.06	Dang Thi Truc										Older sister
2.07	Dang Thi Trac										Older sister
2.08	Dang Thi Luu										Older sister
2.09	Dang Thi Thu Trang										Older sister
2.10	Dang Van Phu										Older brother



10.07	Phan Van Nghia										younger brother
10.08	Phan Thi Yen Nhi										younger brother
10.09	Lam Tuyet Xuyen										Father in law
10.10	Nguyen Thi Thuy										Mother in law
11	Mai Thao Nguyen		Board of Supervisors					Election of Board of Supervisors on April 15, 2025			
11.01	Tran Trung Quan										Husband
11.02	Tran Trung Dung										Boy
11.03	Phan Thi Thuc										Mother
11.04	Tran Van Doc										father in law
11.05	Phan Thi Tru										Mother in law
11.06	Mai The Vinh										Older brother
11.07	Mai Thi Khanh Van										Older sister
11.08	Mai Xuan Hien										Older brother
11.09	Mai Thi Thao Trang										Younger

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13.05	Luu Ho Thuy										Mom
13.06	Nguyen The Hai										Younger brother
13.07	Nguyen Huu Quyet										Younger brother
14	Nguyen Dinh Nam	079426 (SSI)	Deputy General Manager					Appoint Deputy General Director on February 19, 2024			
14.01	Pham Thi Thu Cuc										Wife
14.02	Nguyen Thanh Truc										daughter
14.03	Nguyen Thanh Mai										daughter
14.04	Nguyen Dinh Ngoc										Dad
14.05	Nguyen Thi Cam Nhung										younger sister
14.06	Nguyen Thi Thuy Hang										younger sister
14.07	Nguyen Thi Kim Loan										younger sister
15	Nguyen Thi Phong		Deputy General Manager					Appointed from 10/3/2023			
15.01	Le Van Loc										husband

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17	Le Thai Binh	002C0025 60 (BSC)	Secretary and Internal Administration					From 01/03/2024			
17.01	Truong Thi Mai										Wife
17.02	Le Nhat Quynh										daughter
17.03	Le Bao Duy										Son
17.04	Le Hoanh										Dad
17.05	Le Ton Dinh										younger brother
17.06	Le Thi Duyen										Older sister
17.07	Le Ton Thanh										younger brother

1	Vinaseed Group			0101449271	11/01/2019	Department of Planning and Investment of Hanoi City	No. 1, Luong Dinh Cua, Kim Lien Ward, Hanoi	From April 15, 2015			SSC parent company
2	PAN Group			0301472704	31/08/2005	Long An Department of Planning and Investment	Lot A1-9, VL3 Road, Vinh Loc 2 Industrial Park, My Yen Commune, Tay Ninh Province	From April 15, 2025			Company related to Board member Nguyen Anh Tuan

3	Vietnam Disinfection Joint Stock Company			0302327629	03/07/2001	Ho Chi Minh City of Department of Planning and Investment	29 Ton Duc Thang, Saigon Ward, Ho Chi Minh City	From April 15, 2025			Company related to Board member Nguyen Anh Tuan
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2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

No	Organization name	Contact with the Company	NSH Certificate Number*, date of issue, place of issue	Head office/address	Time of transaction with the Company	Resolution/Decision number approved by the General Meeting of Shareholders/Board of Directors (if any), clearly stating the date of issuance	Content, quantity, transaction value	
							Content	Total value (VND)
1	Vinaseed Group	Major shareholder (Parent company)	0101449271, Date of issue: 11/01/2019 Place of issue: Hanoi Department of Planning and Investment	No. 1, Luong Dinh Cua, Kim Lien Ward, Hanoi	2025 year	No. 02/NQ-HDQT, dated January 21, 2025	Dividends payable	
							Providing goods and services	11.045.064.592
							Purchase of goods and services	2.793.464.000
							Loan interest	743.835.617
							Collect interest	497.260.274

2	Vietnam Rice Company Limited	Affiliated companies	No. 140213347, first issued on November 1, 2019, issued by the Department of Planning and Investment of Dong Thap province	Truong Xuan Industrial Cluster, Truong Xuan Commune, Thap Muoi District, Dong Thap Province			Providing goods and services	246.937.036
							Purchase of goods and services	2.178.246.336
							Dividend collection	
							Loan interest	2.479.452.054
3	PAN Group	Major shareholder of the parent company)	No. 0301472704, first issued on August 31, 2005, issued by the Department of Planning and Investment of Ho Chi Minh City & according to the adjusted Business Registration Certificates	Lot A1-9, VL3 Road, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An Province,			Collect interest	
4	Pan Holic Joint Stock Company	Company within the Pan Group	No. 5801302604, first issued: February 26, 2016, issued by Lam Dong Provincial Department of Planning and Investment, 8th change, November 6, 2023	Dinh Van Lam Ha Commune, Lam Dong Province	2025 year	No. 02/NQ-HĐQT, dated January 21, 2025	Providing goods and services	194.718.364



5	Quang Nam Central Seed Joint Stock Company	Subsidiary of Parent Company	No. 3303070178 issued by the Department of Planning and Investment of Quang Nam province on February 17, 2006, registered for the 4th change on March 20, 2019	Km 943, National Highway 1A, Dien Ban Bac Ward, Da Nang City		Providing goods and services	445.481.495
						Purchase of goods and services	380.325.000
6	Vietnam Agricultural Products Investment and Import-Export Company Limited	Member company of Vinaseed Group	Number 0500437239 first issued on April 18, 2003, 16th change registered on April 15, 2024	No. 02 Ba La Street, Phu Luong Ward, Hanoi City		Providing goods and services	760.013.300
						Purchase of goods and services	109.271.400
7	Branch of Vietnam Disinfection Joint Stock Company in Ho Chi Minh City	Company within the Pan Group	Business Registration No. 0302327629 Issued by the Department of Planning and Investment of Ho Chi Minh City. First registration on December 31, 2001, 31st change registration on May 15, 2025.	29 Ton Duc Thang, Saigon Ward, Ho Chi Minh City		Purchase of goods and services	586.170.000

2.09	Dang Thi Thu Trang							0	0%
2.10	Dang Van Phu							0	0%
2.11	Dang Van Chinh							0	0%
2.12	Dang Van Chung							0	0%
2.13	Dang Van Chuong							0	0%
2.14	Dang Van Chan							0	0%
3	Nguyen Anh Tuan		Member of Board of Directors					0	0%
3.01	Nguyen Thuy Dung							0	0%
3.02	Nguyen Ha Bao Trang							0	0%
3.03	Nguyen Hieu Minh							0	0%
3.04	Nguyen Xuan Sinh							0	0%
3.05	Tran Thi Huong							0	0%
3.06	Nguyen Thi Phuong Mai							0	0%
3.07	Nguyen Van Binh							0	0%
3.08	Nguyen Thi Thanh Loan							0	0%

5.02	Phan Ngoc Dung							0	0%
5.03	Phan Tue Minh							0	0%
6	Phan Vu Linh		Board of Supervisors					0	0%
6.01	Lam Thi Kieu Lien							0	0%
6.02	Phan Tue Lam							0	0%
6.03	Phan Hieu Lam							0	0%
6.04	Phan Van Luan							0	0%
6.05	Huynh Thi Lua							0	0%
6.06	Phan Van Phuong							0	0%
6.07	Phan Van Nghia							0	0%
6.08	Phan Thi Yen Nhi							0	0%
6.09	Lam Tuyet Xuyen							0	0%
6.10	Nguyen Thi Thuy							0	0%
7	Mai Thao Nguyen		Board of Supervisors					0	0%
7.01	Tran Trung Quan							0	0%

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8.07	Nguyen Thi Kim Loan							0	0%
9	Nguyen Thi Phong		Deputy General Manager					0	0%
9.01	Le Van Loc							0	0%
9.02	Le Nguyen Thien Long							0	0%
9.03	Le Nguyen Yen Linh							0	0%
9.04	Nguyen Dai							0	0%
9.05	Huynh Thi Thuoc							0	0%
9.06	Nguyen Thi Nga							0	0%
9.07	Nguyen Thi Thanh							0	0%
9.08	Nguyen Van Nam							0	0%
9.09	Nguyen Van Tuan							0	0%
9.10	Nguyen Thi Thu Suong							0	0%
10	Lam Tuan Lac		Chief Accountant					0	0%
10.01	Truong Thi Phuong Thao							0	0%
10.02	Lam Ngoc Yen							0	0%



10.03	Lam Ngoc Khue							0	0%
10.04	Lam Van Deo							0	0%
10.05	Huynh Thi Thung							0	0%
11	Le Thai Binh	002C002560 (BSC)	Company Secretary and Internal Administration					0	0%
11.01	Truong Thi Mai							0	0%
11.02	Le Nhat Quynh							0	0%
11.03	Le Bao Duy							0	0%
11.04	Le Hoanh							0	0%
11.05	Le Ton Dinh							0	0%
11.06	Le Thi Duyen							0	0%
11.07	Le Ton Thanh							0	0%

2. Transactions of insiders and related persons on shares of listed companies: NONE

VII. Other issues to note: NONE

CHAIRMAN OF THE BOARD OF DIRECTORS
(Sign and print full name)



Hàng Phi Quang