

*Ho Chi Minh City, April 15th, 2025***PROPOSAL**

(regarding the number of members of the Board of Directors, Supervisory Board and nomination of personnel to be elected to the Board of Directors, Supervisory Board of SSC for the term 2025-2030)

Courtesy: Annual General Meeting of Shareholders

- Pursuant to the Enterprise Law 2020 and the Charter of Southern Seed Joint Stock Company;
- Pursuant to the Minutes of the meeting dated March 5th, 2025 of the Board of Directors on preparing personnel work to elect the Board of Directors, Supervisory Board for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders of SSC, held on April 15th, 2025;
- Pursuant to Official Dispatch No. 275/CV-VINASEED, dated April 2nd, 2025 of Vietnam Seed Group (Vinaseed Group) on nominating candidates to join the Board of Directors, Supervisory Board - SSC, term 2025-2030.

1. Board of Directors members for the 2020-2025 term have expired.

TT	Full name	Current position	Note
1	Mrs. Tran Kim Lien	Chairman of the Board	
2	Mr. Hang Phi Quang	Vice Chairman of Board of Directors	
3	Mr. Duong Quang Sau	Member of Board of Directors	
4	Mr. Nguyen Quoc Phong	Member of Board of Directors	Elected on April 21 st , 2023
5	Mr. Dang Van Vinh	Member of Board of Directors	Elected on April 22 nd , 2024

2. Members of the Board of Supervisors for the 2020-2025 term have expired.

TT	Full name	Current position	Note
1	Mr. Phan The Ty	Head of Supervisory Board	
2	Ms. Nguyen Thi Thanh Ha	Member Board of Supervisors	
3	Ms. Van Thi Ngoc Anh	Member Board of Supervisors	Elected on April 23 rd , 2021

3. Approval of the number of members of the Board of Directors (BOD) and the Board of Supervisors (BOS) for the 2025-2030 term according to Article 39 and Article 50 of the Company's Charter, specifically as follows:

- The number of members of the Board of Directors are 5 (five) people.
- The number of members of the BOS are 3 (three) people.
- Pursuant to the Regulations on the election of the Board of Directors and the BOS of Southern Seed Corporation for the 2025-2030 term, Based on the list of candidates for the Board of Directors and the BOS nominated by major shareholder Vinaseed, the Board of Directors will submit a list of candidates for election to the Board of Directors and the BOS of the Company for the 2025-2030 term, specifically as follows:

4. Candidates nominated for election to the Board of Directors for the 2025-2030 term: (nominated by major shareholders, arranged in alphabetical order)

TT	Full name	Job title / Place of work	Nominated / Recommended Facility
1	Mr. Tran Van Dung	Member of Board of Directors and Deputy General Director of Vietnam Disinfection Joint Stock Company (VFC)	Nominated by major shareholder Vinaseed
2	Mr. Hang Phi Quang	Vice Chairman of SSC Board of Directors, term 2020-2025.	Nominated by major shareholder Vinaseed
3	Mr. Nguyen Quang Truong	Member of Board of Directors and General Director of Vietnam Seed Group (Vinaseed)	Nominated by major shareholder Vinaseed
4	Mr. Nguyen Anh Tuan	Chief Financial Officer of PAN Group, Head of Supervisory Board of Vietnam Seed Group (Vinaseed)	Nominated by major shareholder Vinaseed
5	Mr Dang Van Vinh	Member of SSC Board of Directors, term 2020-2025 and General Director of SSC	Nominated by major shareholder Vinaseed

5. Candidates nominated for election to the Board of Supervisors for the 2025-2030 term: (nominated by major shareholders, arranged in alphabetical order)

TT	Full name	Job title / place of work	Nominated / Recommended Facility
1	Mr. Phan Vu Linh	Deputy Head of Finance and Accounting Department - Vietnam Rice Company Limited (Vinarice)	Nominated by major shareholder Vinaseed
2	Mrs. Mai Thao Nguyen	Chief Accountant of Tay Nguyen Branch - Vietnam Seed Group (Vinaseed)	Nominated by major shareholder Vinaseed
3	Mr. Phan The Ty	Chief Accountant of Vinaseed Group - Head of Supervisory Board of Southern Seed Corporation (SSC) for the term 2020 -2025	Nominated by major shareholder Vinaseed

We respectfully request that the 2025 Annual General Meeting of Shareholders consider and approve the list of candidates for election to the Board of Directors and Supervisory Board

for the 2025-2030 term. Personal information and resumes of candidates for election to the Board of Directors and Supervisory Board have been included in the meeting documents. We respectfully submit to the 2025 Annual General Meeting of Shareholders for approval.

Respectfully submit to the 2025 Annual General Meeting of Shareholders for approval.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



Trần Kim Liên